

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 62

Ministry of Labour and Employment

A. The Budget allocations, net of recoveries, are given below:

Major Head	Actual 2012-2013			Budget 2013-2014			Revised 2013-2014			<i>(In crores of Rupees)</i> Budget 2014-2015			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
Revenue	1697.67	1941.81	3639.48	2435.94	2634.13	5070.07	1691.05	2606.13	4297.18	2438.32	3158.76	5597.08	
Capital	5.22	0.67	5.89	10.16	0.97	11.13	8.95	0.87	9.82	10.28	0.97	11.25	
Total	1702.89	1942.48	3645.37	2446.10	2635.10	5081.20	1700.00	2607.00	4307.00	2448.60	3159.73	5608.33	
1. Secretariat - Social Svices	2251	...	32.52	32.52	...	36.67	36.67	...	35.18	35.18	...	39.05	39.05
Labour and Employment													
Labour													
2. Research and Statistics	2230	18.80	8.23	27.03	31.60	9.10	40.70	16.70	8.95	25.65	43.07	9.78	52.85
	4250	0.06	0.02	0.08	0.25	0.03	0.28	0.15	0.03	0.18	0.25	0.03	0.28
<i>Total</i>		18.86	8.25	27.11	31.85	9.13	40.98	16.85	8.98	25.83	43.32	9.81	53.13
3. Industrial Relations	2230	12.14	42.58	54.72	16.26	46.05	62.31	15.00	45.04	60.04	19.31	49.19	68.50
	4250	...	...	...	...	...	...	...	...	...	...	...	...
<i>Total</i>		12.14	42.58	54.72	16.26	46.05	62.31	15.00	45.04	60.04	19.31	49.19	68.50
4. Working Conditions and Safety	2230	17.08	53.07	70.15	15.07	58.53	73.60	9.62	56.03	65.65	20.30	61.25	81.55
	4250	1.26	...	1.26	0.56	0.05	0.61	0.35	0.04	0.39	0.26	0.05	0.31
<i>Total</i>		18.34	53.07	71.41	15.63	58.58	74.21	9.97	56.07	66.04	20.56	61.30	81.86
5. Labour Welfare Schemes	2230	...	231.80	231.80	...	256.44	256.44	...	239.91	239.91	...	264.61	264.61
	3601	...	...	...	...	0.01	0.01	...	0.01	0.01	...	0.01	0.01
	4250	...	0.76	0.76	...	8.28	8.28	...	7.45	7.45	...	8.28	8.28
<i>Total</i>		...	232.56	232.56	...	264.73	264.73	...	247.37	247.37	...	272.90	272.90
6. Net Transfer To / From Labour Welfare Funds													
6.01 Beedi Workers Welfare Fund													
6.01.01 To	2230	...	160.00	160.00	...	160.00	160.00	...	160.00	160.00	...	160.00	160.00
6.01.02 From	2230	...	-158.99	-158.99	...	-151.84	-151.84	...	-152.67	-152.67	...	-151.85	-151.85
	3601	...	...	...	...	-0.01	-0.01	...	...	...	...	...	...
	4250	...	-0.66	-0.66	...	-8.15	-8.15	...	-7.33	-7.33	...	-8.15	-8.15
<i>Total</i>		...	-159.65	-159.65	...	-160.00	-160.00	...	-160.00	-160.00	...	-160.00	-160.00
<i>Net</i>		...	0.35	0.35	...	...	...	...	...	...	...	...	...
6.02 Mica Mines Labour Welfare Fund													
6.02.01 To	2230	...	2.15	2.15	...	2.34	2.34	...	2.34	2.34	...	2.54	2.54

(In crores of Rupees)

	Major Head	Actual 2012-2013			Budget 2013-2014			Revised 2013-2014			Budget 2014-2015		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
6.02.02 From	2230	...	-2.06	-2.06	...	-2.33	-2.33	...	-2.32	-2.32	...	-2.53	-2.53
	4250	...	...	...	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01
	Total	...	-2.06	-2.06	...	-2.34	-2.34	...	-2.33	-2.33	...	-2.54	-2.54
	Net	...	0.09	0.09	...	...	...	...	0.01	0.01	...	...	...
6.03 Iron Ore Mines, Manganese Ore Mines Chrome Ore Mines Labour Welfare Fund													
6.03.01 To	2230	...	13.56	13.56	...	14.78	14.78	...	14.78	14.78	...	15.65	15.65
6.03.02 From	2230	...	-12.39	-12.39	...	-14.74	-14.74	...	-14.23	-14.23	...	-15.61	-15.61
	4250	...	-0.04	-0.04	...	-0.04	-0.04	...	-0.04	-0.04	...	-0.04	-0.04
	Total	...	-12.43	-12.43	...	-14.78	-14.78	...	-14.27	-14.27	...	-15.65	-15.65
	Net	...	1.13	1.13	...	...	...	...	0.51	0.51	...	...	...
6.04 Limestone and Dolomite Mines Labour Welfare Fund													
6.04.01 To	2230	...	13.05	13.05	...	14.25	14.25	...	14.25	14.25	...	14.98	14.98
6.04.02 From	2230	...	-12.01	-12.01	...	-14.18	-14.18	...	-13.59	-13.59	...	-14.91	-14.91
	4250	...	-0.05	-0.05	...	-0.07	-0.07	...	-0.06	-0.06	...	-0.07	-0.07
	Total	...	-12.06	-12.06	...	-14.25	-14.25	...	-13.65	-13.65	...	-14.98	-14.98
	Net	...	0.99	0.99	...	...	...	...	0.60	0.60	...	...	...
6.05 Cine Workers Welfare Fund													
6.05.01 To	2230	...	1.63	1.63	...	1.78	1.78	...	1.78	1.78	...	1.81	1.81
6.05.02 From	2230	...	-1.47	-1.47	...	-1.77	-1.77	...	-1.64	-1.64	...	-1.80	-1.80
	4250	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01
	Total	...	-1.48	-1.48	...	-1.78	-1.78	...	-1.65	-1.65	...	-1.81	-1.81
	Net	...	0.15	0.15	...	...	...	...	0.13	0.13	...	...	...
Total- Net Transfer To / From Labour Welfare Funds		...	2.71	2.71	...	...	...	...	1.25	1.25	...	...	...
Social Security for Labour													
7. Employees Pension Scheme, 1995	2230	...	1400.00	1400.00	...	2040.00	2040.00	...	2016.28	2016.28	...	2540.00	2540.00
8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Plantation Workers in Assam	2230	...	15.19	15.19	...	16.88	16.88	...	35.38	35.38	...	16.88	16.88
9. Rastriya Swasthya Bima Yojna (RSBY)													
9.01 Social Security for Unorganised Sector Workers / Rastriya Swasthya Bima Yojna (RSBY)	2230	1001.71	...	1001.71	1136.47	...	1136.47	789.00	...	789.00	110.00	...	110.00
	3601	...	...	...	5.00	...	5.00	5.00	...	5.00	...	...	...
	Total	1001.71	...	1001.71	1141.47	...	1141.47	794.00	...	794.00	110.00	...	110.00

(In crores of Rupees)

	Major Head	Actual 2012-2013			Budget 2013-2014			Revised 2013-2014			Budget 2014-2015		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
9.02 Less - Amount Met from National Social Security Fund	2230	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	1001.71	...	1001.71	1141.47	...	1141.47	794.00	...	794.00	110.00	...	110.00
Total-Social Security for Labour		1001.71	1415.19	2416.90	1141.47	2056.88	3198.35	794.00	2051.66	2845.66	110.00	2556.88	2666.88
Labour Education													
10. Central Board for Workers Education	2230	8.92	51.41	60.33	21.95	53.65	75.60	18.95	46.68	65.63	21.95	50.92	72.87
11. National Labour Institute	2230	8.12	2.93	11.05	5.40	3.25	8.65	5.40	3.25	8.65	5.62	3.50	9.12
Total-Labour Education		17.04	54.34	71.38	27.35	56.90	84.25	24.35	49.93	74.28	27.57	54.42	81.99
12. Rehabilitation of Bonded Labour	3601	3.19	...	3.19	...	...	...	...	...	...	...	...	...
13. Improvement in Working conditions of Child Woman Labour	2230	128.01	...	128.01	180.00	...	180.00	100.00	...	100.00	157.50	...	157.50
14. International Cooperation	2230	...	11.32	11.32	...	9.91	9.91	...	18.41	18.41	...	14.08	14.08
15. Other items	2230	1.50	0.10	1.60	2.95	0.74	3.69	2.35	0.67	3.02	2.50	0.74	3.24
Total-Labour		1200.79	1820.12	3020.91	1415.51	2502.92	3918.43	962.52	2479.38	3441.90	380.76	3019.32	3400.08
Employment and Training													
<i>16. Employment</i>													
16.01 Employment	2230	3.66	35.17	38.83	2.80	38.02	40.82	2.80	36.78	39.58	4.30	40.50	44.80
	4250	0.07	0.12	0.19	0.20	0.22	0.42	0.20	0.20	0.40	0.20	0.22	0.42
	<i>Total</i>	<i>3.73</i>	<i>35.29</i>	<i>39.02</i>	<i>3.00</i>	<i>38.24</i>	<i>41.24</i>	<i>3.00</i>	<i>36.98</i>	<i>39.98</i>	<i>4.50</i>	<i>40.72</i>	<i>45.22</i>
Taining													
<i>17. Training</i>													
17.01 General Component	2230	380.90	49.17	430.07	512.63	51.56	564.19	329.22	50.11	379.33	235.64	54.79	290.43
	3601	34.64	...	34.64	96.23	...	96.23	63.43	...	63.43	...	...	...
	3602	...	...	...	0.05	...	0.05	0.03	...	0.03	...	...	...
	4250	3.80	0.50	4.30	9.08	0.60	9.68	8.18	0.54	8.72	9.50	0.60	10.10
	<i>Total</i>	<i>419.34</i>	<i>49.67</i>	<i>469.01</i>	<i>617.99</i>	<i>52.16</i>	<i>670.15</i>	<i>400.86</i>	<i>50.65</i>	<i>451.51</i>	<i>245.14</i>	<i>55.39</i>	<i>300.53</i>
17.02 EAP Component/ Skill Development	2230	6.64	...	6.64	14.50	...	14.50	14.50	...	14.50	70.65	...	70.65
	3601	66.13	...	66.13	133.80	...	133.80	133.80	...	133.80	...	...	...
	3602	0.07	...	0.07	1.70	...	1.70	1.70	...	1.70	...	...	...
	<i>Total</i>	<i>72.84</i>	<i>...</i>	<i>72.84</i>	<i>150.00</i>	<i>...</i>	<i>150.00</i>	<i>150.00</i>	<i>...</i>	<i>150.00</i>	<i>70.65</i>	<i>...</i>	<i>70.65</i>
17.03 Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)													
17.03.01 Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)	6250	...	...	...	...	...	...	...	...	...	...	...	...

(In crores of Rupees)

	Major Head	Actual 2012-2013			Budget 2013-2014			Revised 2013-2014			Budget 2014-2015		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
17.03.02 Less - Amount met from the Social and Infrastructure Development Fund	6250	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
<i>Total- Training</i>		492.18	49.67	541.85	767.99	52.16	820.15	550.86	50.65	601.51	315.79	55.39	371.18
Total-Employment and Training		495.91	84.96	580.87	770.99	90.40	861.39	553.86	87.63	641.49	320.29	96.11	416.40
Total-Labour and Employment		1696.70	1905.08	3601.78	2186.50	2593.32	4779.82	1516.38	2567.01	4083.39	701.05	3115.43	3816.48
18. Welfare of SC,ST and other Backward Classes	2225	6.16	4.85	11.01	7.13	5.04	12.17	7.13	4.75	11.88	11.63	5.18	16.81
	4225	0.03	0.03	0.06	0.07	0.07	0.14	0.07	0.06	0.13	0.07	0.07	0.14
	<i>Total</i>	6.19	4.88	11.07	7.20	5.11	12.31	7.20	4.81	12.01	11.70	5.25	16.95
19. <i>Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim</i>													
19.01 General Component	2552	...	...	...	252.40	...	252.40	176.42	...	176.42	45.90	...	45.90
19.02 EAP Component/Skill Development	2552	...	...	...	...	...	...	...	...	...	...	...	...
19.03 Less - Amount from the National Social Security Fund	2552	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	252.40	...	252.40	176.42	...	176.42	45.90	...	45.90
State and UT Plan													
20. Social Security for Unorganized Workers Scheme	2552	...	...	...	...	...	...	...	...	...	119.23	...	119.23
	3601	...	...	...	...	...	...	...	...	...	1205.07	...	1205.07
	<i>Total</i>	...	...	...	...	...	...	...	...	...	1324.30	...	1324.30
21. <i>Skill Development Mission</i>													
21.01 Programme Component - State Plan	3601	...	...	...	...	...	...	...	...	...	152.83	...	152.83
21.02 Programme Component - UT Plan	3602	...	...	...	...	...	...	...	...	...	1.00	...	1.00
21.03 NER	2552	...	...	...	...	...	...	...	...	...	84.47	...	84.47
21.04 EAP Component	3601	...	...	...	...	...	...	...	...	...	125.22	...	125.22
	3602	...	...	...	...	...	...	...	...	...	2.13	...	2.13
	<i>Total</i>	...	...	...	...	...	...	...	...	...	127.35	...	127.35
<i>Total- Skill Development Mission</i>		...	...	...	...	...	...	...	...	...	365.65	...	365.65
Total-State and UT Plan		...	...	...	...	...	...	...	...	...	1689.95	...	1689.95
Grand Total		1702.89	1942.48	3645.37	2446.10	2635.10	5081.20	1700.00	2607.00	4307.00	2448.60	3159.73	5608.33
	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
C. Plan Outlay*													

	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	
Central Plan:														
1.	Labour and Employment	22230	1720.43	...	1720.43	2264.40	...	2264.40	1539.54	...	1539.54	748.45	...	748.45
2.	Welfare of Scheduled Castes, Scheduled Tribes, other Backward Classes and Minorities	22225	6.19	...	6.19	7.20	...	7.20	7.20	...	7.20	11.70	...	11.70
3.	North Eastern Areas	22552	...	...	...	252.40	...	252.40	176.42	...	176.42	45.90	...	45.90
Total - Central Plan			1726.62	...	1726.62	2524.00	...	2524.00	1723.16	...	1723.16	806.05	...	806.05
State Plan:														
1.	Social Security for Unorganized Workers	43601	...	...	...	...	...	...	...	...	...	1324.30	...	1324.30
2.	Skill Development Mission	43601	...	...	...	...	...	...	...	...	...	362.52	...	362.52
Total - State Plan			...	...	...	...	...	...	...	...	...	1686.82	...	1686.82
Union Territory Plans :														
Union Territory Plans (with Legislature)														
1.	Skill Development Mission	43602	...	...	...	...	...	...	...	...	...	3.13	...	3.13
Total - Union Territory Plans			...	...	...	...	...	...	...	...	...	3.13	...	3.13
Total			1726.62	...	1726.62	2524.00	...	2524.00	1723.16	...	1723.16	2496.00	...	2496.00
<i>*Inclusive of works outlay in the Ministry of Urban Development</i>														
	Demand No 103	22230	0.56	...	0.56	6.50	...	6.50	1.16	...	1.16	10.35	...	10.35
	Demand No 104	22230	23.17	...	23.17	71.40	...	71.40	22.00	...	22.00	37.05	...	37.05
Total			23.73	...	23.73	77.90	...	77.90	23.16	...	23.16	47.40	...	47.40

1. **Secretariat-Social Services:-** Provides for expenditure on secretariat of the Ministry.

2. **Research & Statistics:-** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects.

3. **Industrial Relations:-** Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc. for improving industrial relations to regulate wage and other conditions of work and for conducting evaluation studies of implementation of labour laws, industrial relations, personnel policies and practices, etc. in public sector undertakings.

4. **Working Conditions and Safety:-** Provides for Directorate General, Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. Provision is also included for Directorate General of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields.

5. **Labour Welfare Schemes:-** Provides for schemes for welfare of Beedi Workers, labour working in Mica Mines, Iron, Chrome, Manganese Ore Mines (excluding coal mines workers) Limestone and Dolomite Mines Workers and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.

6. **Net Transfer to/from Labour Welfare Funds:-** Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these funds.

7. **Employees Pension Scheme, 1995:-** The new scheme provides for family pension and life insurance benefits to industrial Workers. The provision is for the Governments contribution to the new scheme. It includes an amount of ₹ 500.00 crore for labour reforms including provisional amount for wage increase and Pension Contribution.

8. **Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam Deposit Link Insurance Scheme for Tea Plantation Workers in Assam:-** Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Governments contribution to the Scheme as also for the reimbursement of administrative charges.

9. **Social Security for Unorganised Sector Workers:-** In order to provide social security to workers in the unorganized sector, which constitute about 94% of the labour force. One of the major insecurities for workers in the unorganized sector is the inability of the workers to find money for medical care for themselves and their family members. To meet the requirement of health security, the Government has made a beginning by launching the Rashtriya Swasthya Bima Yojana for BPL

workers and their family members on 1st October 2007. The benefit has started accruing in phases to workers from 1st April, 2008. The scheme provides for a health insurance cover of ₹ 30,000 every BPL worker and his family. It includes the funds allocated for SCSP &TSP.

10. **Central Board for Workers Education-:** Central Board for Workers Education set up as a tripartite society by the Government of India in 1958 undertakes workers education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957. It includes the funds allocated for SCSP &TSP.

11. **National Labour Institute-:** V.V. Giri National Labour Institute, established in 1972, is an autonomous body under the Societies Registration Act for carrying out research activities, education and training, consultancy, publication, etc. It includes the funds allocated for SCSP &TSP.

12. **Rehabilitation of Bonded Labour-:** This is a centrally sponsored plan scheme drawn up to assist the States/Voluntary Agencies in their programmes for rehabilitation of bonded labourers. The scheme has already been merged in scheme Social Security for Unorganised Sector Workers by Planning Commission.

13. **Improvement in working conditions of Child/Women labour-:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour. It includes the funds allocated for SCSP &TSP.

14. **International Co-operation-:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

15. **Other items-:** (i) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.

(ii) Strengthening of Enforcement Machinery and payment of Pension/compensation to workers and civilians for injuries sustained during war.

(iii) Grants-in-aid to Research/Academic Institutions, etc.

16. **Employment-:** The employment schemes mainly cover employment market information programme, vocational guidance and employment counseling, employment assistance to certain selected categories through Coaching-cum-Guidance Centres, Vocation Rehabilitation Centres for handicapped and also research and training in employment services. It includes the funds allocated for SCSP &TSP.

17. **Training-:** Under this item provision for the following schemes has been made:-

(i) Upgradation of it is into Centres of Excellence- (a) This centrally sponsored plan scheme is for upgradation of 500 Industrial Training Institutes (it is) into Centres of Excellence. Out of these, 100 it is are to be funded from domestic resources and the balance 400 from World Bank funding.

(b) The Government has taken up the scheme of Upgradation of 1396 Governments it is into Centres of Excellence (COEs) in specific trades and skills under Public Private Partnership. The

funds are being released on the basis of Institute Development Plans (IDPs). The process of upgradation of these institutes into COEs has already begun.

(ii). Hi-Tech Training- The Central Sector Scheme is aimed at developing new generation of workers for the Hi-Tech disciplines, both in operation and maintenance.

(iii) To provide training to out of school youth, workers, ITI graduates etc. for improving their employability by optimally utilizing infrastructure available in it is/Industrial Training Centres (ITCs) and other organizations. The schemes will cater to the needs of all those who want to acquire skills or upgrade them to improve their employability. Existing skills of the persons can also be tested and certified under this scheme. Emphasis would be given to the courses to cater to the needs of unorganized economy.

(iv). Other Schemes- Provides for the Director General of Employment & Training, which is the apex organization in India responsible for the development of programmes relating to the employment service and vocational training. In addition, a number of minor schemes relating to training and employment are being implemented by the Director General of Employment & Training.

There is a specific provision of ₹ 50.00 crore for modernisation of employment exchange into 'Carrear Centres', including an amount of ₹ 5.00 crore for NER.

18. **Welfare of SC/ST-:** The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to that category. These Coaching-cum-Guidance Centres have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations. It includes the funds allocated for SCSP &TSP.

19. **Lumpsum provision for Projects/Schemes of North Eastern Areas and Sikkim:** This provision is for projects/schemes for the benefit of North Eastern Area and Sikkim.

20 & 21. **State and UT Plan:** Provision have been made for Centrally Sponsored Schemes being executed as a part of State/UT Plan