

**MINISTRY OF LABOUR AND EMPLOYMENT**

## DEMAND NO. 62

**Ministry of Labour and Employment**

A. The Budget allocations, net of recoveries, are given below:

Major Head	Actual 2013-2014			Budget 2014-2015			Revised 2014-2015			<i>(In crores of Rupees)</i> Budget 2015-2016			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
Revenue	1586.90	2636.24	4223.14	2438.32	3158.76	5597.08	1420.25	2879.60	4299.85	2116.51	3198.71	5315.22	
Capital	7.10	2.53	9.63	10.28	0.97	11.25	10.28	0.87	11.15	36.51	9.64	46.15	
<b>Total</b>	<b>1594.00</b>	<b>2638.77</b>	<b>4232.77</b>	<b>2448.60</b>	<b>3159.73</b>	<b>5608.33</b>	<b>1430.53</b>	<b>2880.47</b>	<b>4311.00</b>	<b>2153.02</b>	<b>3208.35</b>	<b>5361.37</b>	
1. Secretariat - Social Svices	2251	...	32.98	32.98	...	39.05	39.05	...	39.25	39.25	...	43.08	43.08
<b>Labour and Employment</b>													
<b>Labour</b>													
2. Research and Statistics	2230	22.30	9.38	31.68	43.07	9.78	52.85	43.07	9.78	52.85	37.74	10.63	48.37
	4250	0.13	0.01	0.14	0.25	0.03	0.28	0.25	0.03	0.28	1.25	0.03	1.28
	<i>Total</i>	<i>22.43</i>	<i>9.39</i>	<i>31.82</i>	<i>43.32</i>	<i>9.81</i>	<i>53.13</i>	<i>43.32</i>	<i>9.81</i>	<i>53.13</i>	<i>38.99</i>	<i>10.66</i>	<i>49.65</i>
3. Industrial Relations	2230	13.08	44.51	57.59	19.31	49.19	68.50	18.81	47.69	66.50	17.38	51.49	68.87
	4250	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Total</i>	<i>13.08</i>	<i>44.51</i>	<i>57.59</i>	<i>19.31</i>	<i>49.19</i>	<i>68.50</i>	<i>18.81</i>	<i>47.69</i>	<i>66.50</i>	<i>17.38</i>	<i>51.49</i>	<i>68.87</i>
4. Working Conditions and Safety	2230	12.42	56.52	68.94	20.30	61.25	81.55	20.30	63.74	84.04	14.24	69.09	83.33
	4250	0.27	...	0.27	0.26	0.05	0.31	0.26	0.04	0.30	4.26	0.05	4.31
	<i>Total</i>	<i>12.69</i>	<i>56.52</i>	<i>69.21</i>	<i>20.56</i>	<i>61.30</i>	<i>81.86</i>	<i>20.56</i>	<i>63.78</i>	<i>84.34</i>	<i>18.50</i>	<i>69.14</i>	<i>87.64</i>
5. Labour Welfare Schemes	2230	...	201.43	201.43	...	264.61	264.61	...	241.55	241.55	...	281.22	281.22
	3601	...	...	...	...	0.01	0.01	...	0.01	0.01	...	0.01	0.01
	4250	...	2.53	2.53	...	8.28	8.28	...	7.44	7.44	...	8.77	8.77
	<i>Total</i>	<i>...</i>	<i>203.96</i>	<i>203.96</i>	<i>...</i>	<i>272.90</i>	<i>272.90</i>	<i>...</i>	<i>249.00</i>	<i>249.00</i>	<i>...</i>	<i>290.00</i>	<i>290.00</i>
6. Net Transfer To / From Labour Welfare Funds													
6.01 Beedi Workers Welfare Fund													
6.01.01 To	2230	...	157.84	157.84	...	160.00	160.00	...	160.00	160.00	...	170.00	170.00
6.01.02 From	2230	...	-153.64	-153.64	...	-151.85	-151.85	...	-152.68	-152.68	...	-170.00	-170.00
	3601	...	...	...	...	...	...	...	...	...	...	...	...
	4250	...	-0.55	-0.55	...	-8.15	-8.15	...	-7.32	-7.32	...	...	...
	<i>Total</i>	<i>...</i>	<i>-154.19</i>	<i>-154.19</i>	<i>...</i>	<i>-160.00</i>	<i>-160.00</i>	<i>...</i>	<i>-160.00</i>	<i>-160.00</i>	<i>...</i>	<i>-170.00</i>	<i>-170.00</i>
	<i>Net</i>	<i>...</i>	<i>3.65</i>	<i>3.65</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
6.02 Mica Mines Labour Welfare Fund													
6.02.01 To	2230	...	22.97	22.97	...	2.54	2.54	...	2.54	2.54	...	2.73	2.73

(In crores of Rupees)

	Major Head	Actual 2013-2014			Budget 2014-2015			Revised 2014-2015			Budget 2015-2016		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
6.02.02 From	2230	...	-2.20	-2.20	...	-2.53	-2.53	...	-2.53	-2.53	...	-2.72	-2.72
	4250	...	...	...	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01
	Total	...	-2.20	-2.20	...	-2.54	-2.54	...	-2.54	-2.54	...	-2.73	-2.73
	Net	...	20.77	20.77	...	...	...	...	...	...	...	...	...
6.03 Iron Ore Mines, Manganese Ore Mines Chrome Ore Mines Labour Welfare Fund													
6.03.01 To	2230	...	34.82	34.82	...	15.65	15.65	...	15.14	15.14	...	16.70	16.70
6.03.02 From	2230	...	-13.23	-13.23	...	-15.61	-15.61	...	-15.10	-15.10	...	-16.65	-16.65
	4250	...	-0.04	-0.04	...	-0.04	-0.04	...	-0.04	-0.04	...	-0.05	-0.05
	Total	...	-13.27	-13.27	...	-15.65	-15.65	...	-15.14	-15.14	...	-16.70	-16.70
	Net	...	21.55	21.55	...	...	...	...	...	...	...	...	...
6.04 Limestone and Dolomite Mines Labour Welfare Fund													
6.04.01 To	2230	...	64.83	64.83	...	14.98	14.98	...	14.46	14.46	...	15.98	15.98
6.04.02 From	2230	...	-11.74	-11.74	...	-14.91	-14.91	...	-14.40	-14.40	...	-15.90	-15.90
	4250	...	-0.05	-0.05	...	-0.07	-0.07	...	-0.06	-0.06	...	-0.08	-0.08
	Total	...	-11.79	-11.79	...	-14.98	-14.98	...	-14.46	-14.46	...	-15.98	-15.98
	Net	...	53.04	53.04	...	...	...	...	...	...	...	...	...
6.05 Cine Workers Welfare Fund													
6.05.01 To	2230	...	6.81	6.81	...	1.81	1.81	...	1.73	1.73	...	1.93	1.93
6.05.02 From	2230	...	-1.45	-1.45	...	-1.80	-1.80	...	-1.72	-1.72	...	-1.92	-1.92
	4250	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01
	Total	...	-1.46	-1.46	...	-1.81	-1.81	...	-1.73	-1.73	...	-1.93	-1.93
	Net	...	5.35	5.35	...	...	...	...	...	...	...	...	...
Total- Net Transfer To / From Labour Welfare Funds		...	104.36	104.36	...	...	...	...	...	...	...	...	...
<b>Social Security for Labour</b>													
7. Employees Pension Scheme, 1995	2230	...	1997.78	1997.78	...	2540.00	2540.00	...	2290.00	2290.00	...	2540.00	2540.00
8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Plantation Workers in Assam	2230	...	35.38	35.38	...	16.88	16.88	...	11.19	11.19	...	17.90	17.90
9. Rastriya Swasthya Bima Yojna (RSBY)													
9.01 Social Security for Unorganised Sector Workers / Rastriya Swasthya Bima Yojna (RSBY)	2230	887.55	...	887.55	110.00	...	110.00	20.00	...	20.00	30.00	...	30.00
	3601	...	...	...	...	...	...	...	...	...	...	...	...
	Total	887.55	...	887.55	110.00	...	110.00	20.00	...	20.00	30.00	...	30.00

(In crores of Rupees)

	Major Head	Actual 2013-2014			Budget 2014-2015			Revised 2014-2015			Budget 2015-2016		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
9.02 Less - Amount Met from National Social Security Fund	2230	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	887.55	...	887.55	110.00	...	110.00	20.00	...	20.00	30.00	...	30.00
<b>Total-Social Security for Labour</b>		<b>887.55</b>	<b>2033.16</b>	<b>2920.71</b>	<b>110.00</b>	<b>2556.88</b>	<b>2666.88</b>	<b>20.00</b>	<b>2301.19</b>	<b>2321.19</b>	<b>30.00</b>	<b>2557.90</b>	<b>2587.90</b>
<b>Labour Education</b>													
10. Central Board for Workers Education	2230	16.02	40.58	56.60	21.95	50.92	72.87	21.95	45.83	67.78	19.19	53.97	73.16
11. National Labour Institute	2230	6.00	3.25	9.25	5.62	3.50	9.12	5.62	3.15	8.77	5.62	3.71	9.33
<b>Total-Labour Education</b>		<b>22.02</b>	<b>43.83</b>	<b>65.85</b>	<b>27.57</b>	<b>54.42</b>	<b>81.99</b>	<b>27.57</b>	<b>48.98</b>	<b>76.55</b>	<b>24.81</b>	<b>57.68</b>	<b>82.49</b>
12. Rehabilitation of Bonded Labour	3601	2.25	...	2.25	...	...	...	...	...	...	...	...	...
13. Improvement in Working conditions of Child Woman Labour	2230	109.57	...	109.57	157.50	...	157.50	102.85	...	102.85	219.73	...	219.73
14. International Cooperation	2230	...	17.60	17.60	...	14.08	14.08	...	19.07	19.07	...	17.61	17.61
15. Other items	2230	2.18	0.16	2.34	2.50	0.74	3.24	2.65	0.44	3.09	2.74	0.78	3.52
<b>Total-Labour</b>		<b>1071.77</b>	<b>2513.49</b>	<b>3585.26</b>	<b>380.76</b>	<b>3019.32</b>	<b>3400.08</b>	<b>235.76</b>	<b>2739.96</b>	<b>2975.72</b>	<b>352.15</b>	<b>3055.26</b>	<b>3407.41</b>
<b>Employment and Training</b>													
<i>16. Employment</i>													
16.01 Employment	2230	3.98	36.49	40.47	4.30	40.50	44.80	4.30	40.30	44.60	4.30	43.76	48.06
	4250	0.11	0.15	0.26	0.20	0.22	0.42	0.20	0.20	0.40	0.20	0.23	0.43
	<i>Total</i>	<i>4.09</i>	<i>36.64</i>	<i>40.73</i>	<i>4.50</i>	<i>40.72</i>	<i>45.22</i>	<i>4.50</i>	<i>40.50</i>	<i>45.00</i>	<i>4.50</i>	<i>43.99</i>	<i>48.49</i>
16.02 National Career Services	2230	...	...	...	...	...	...	...	...	...	10.00	...	10.00
<i>Total- Employment</i>		<i>4.09</i>	<i>36.64</i>	<i>40.73</i>	<i>4.50</i>	<i>40.72</i>	<i>45.22</i>	<i>4.50</i>	<i>40.50</i>	<i>45.00</i>	<i>14.50</i>	<i>43.99</i>	<i>58.49</i>
<b>Taining</b>													
<i>17. Training</i>													
17.01 General Component	2230	218.59	50.35	268.94	235.64	54.79	290.43	195.36	54.61	249.97	263.87	59.31	323.18
	3601	32.71	...	32.71	...	...	...	...	...	...	...	...	...
	3602	...	...	...	...	...	...	...	...	...	...	...	...
	4250	6.54	0.45	6.99	9.50	0.60	10.10	9.50	0.54	10.04	30.73	0.64	31.37
	<i>Total</i>	<i>257.84</i>	<i>50.80</i>	<i>308.64</i>	<i>245.14</i>	<i>55.39</i>	<i>300.53</i>	<i>204.86</i>	<i>55.15</i>	<i>260.01</i>	<i>294.60</i>	<i>59.95</i>	<i>354.55</i>
17.02 EAP Component/ Skill Development	2230	10.59	...	10.59	70.65	...	70.65	61.10	...	61.10	10.00	...	10.00
	3601	241.37	...	241.37	...	...	...	...	...	...	...	...	...
	3602	1.20	...	1.20	...	...	...	...	...	...	...	...	...
	<i>Total</i>	<i>253.16</i>	<i>...</i>	<i>253.16</i>	<i>70.65</i>	<i>...</i>	<i>70.65</i>	<i>61.10</i>	<i>...</i>	<i>61.10</i>	<i>10.00</i>	<i>...</i>	<i>10.00</i>
17.03 Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)													
17.03.01 Loan to Institute Management Committee (IMC) for upgradation of	6250	...	...	...	...	...	...	...	...	...	...	...	...

(In crores of Rupees)

	Major Head	Actual 2013-2014			Budget 2014-2015			Revised 2014-2015			Budget 2015-2016		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
1396 Govt. ITIs through Public Private Partnership (PPP)													
17.03.02 Less - Amount met from the Social and Infrastructure Development Fund	6250	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
<i>Total- Training</i>		511.00	50.80	561.80	315.79	55.39	371.18	265.96	55.15	321.11	304.60	59.95	364.55
<b>Total-Employment and Training</b>		<b>515.09</b>	<b>87.44</b>	<b>602.53</b>	<b>320.29</b>	<b>96.11</b>	<b>416.40</b>	<b>270.46</b>	<b>95.65</b>	<b>366.11</b>	<b>319.10</b>	<b>103.94</b>	<b>423.04</b>
<b>Total-Labour and Employment</b>		<b>1586.86</b>	<b>2600.93</b>	<b>4187.79</b>	<b>701.05</b>	<b>3115.43</b>	<b>3816.48</b>	<b>506.22</b>	<b>2835.61</b>	<b>3341.83</b>	<b>671.25</b>	<b>3159.20</b>	<b>3830.45</b>
18. Welfare of SC,ST and other Backward Classes	2225	7.09	4.82	11.91	11.63	5.18	16.81	11.63	5.55	17.18	10.93	6.00	16.93
	4225	0.05	0.04	0.09	0.07	0.07	0.14	0.07	0.06	0.13	0.07	0.07	0.14
	<i>Total</i>	7.14	4.86	12.00	11.70	5.25	16.95	11.70	5.61	17.31	11.00	6.07	17.07
19. Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim													
19.01 General Component	2552	...	...	...	45.90	...	45.90	26.83	...	26.83	76.25	...	76.25
19.02 EAP Component/Skill Development	2552	...	...	...	...	...	...	...	...	...	...	...	...
19.03 Less - Amount from the National Social Security Fund	2552	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	45.90	...	45.90	26.83	...	26.83	76.25	...	76.25
<b>State and UT Plan</b>													
20. Social Security for Unorganized Workers Scheme	2552	...	...	...	119.23	...	119.23	41.00	...	41.00	129.05	...	129.05
	3601	...	...	...	1205.07	...	1205.07	498.74	...	498.74	1161.47	...	1161.47
	<i>Total</i>	...	...	...	1324.30	...	1324.30	539.74	...	539.74	1290.52	...	1290.52
21. Skill Development Mission													
21.01 Programme Component - State Plan	3601	...	...	...	152.83	...	152.83	224.17	...	224.17	80.00	...	80.00
21.02 Programme Component - UT Plan	3602	...	...	...	1.00	...	1.00	2.50	...	2.50	4.00	...	4.00
21.03 NER	2552	...	...	...	84.47	...	84.47	80.47	...	80.47	10.00	...	10.00
21.04 EAP Component	3601	...	...	...	125.22	...	125.22	38.00	...	38.00	10.00	...	10.00
	3602	...	...	...	2.13	...	2.13	0.90	...	0.90	...	...	...
	<i>Total</i>	...	...	...	127.35	...	127.35	38.90	...	38.90	10.00	...	10.00
<i>Total- Skill Development Mission</i>		...	...	...	365.65	...	365.65	346.04	...	346.04	104.00	...	104.00
<b>Total-State and UT Plan</b>		...	...	...	<b>1689.95</b>	...	<b>1689.95</b>	<b>885.78</b>	...	<b>885.78</b>	<b>1394.52</b>	...	<b>1394.52</b>
<b>Grand Total</b>		<b>1594.00</b>	<b>2638.77</b>	<b>4232.77</b>	<b>2448.60</b>	<b>3159.73</b>	<b>5608.33</b>	<b>1430.53</b>	<b>2880.47</b>	<b>4311.00</b>	<b>2153.02</b>	<b>3208.35</b>	<b>5361.37</b>
	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total

	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	
<b>C. Plan Outlay*</b>														
<b>Central Plan:</b>														
1.	Labour and Employment	22230	1602.53	...	1602.53	748.45	...	748.45	523.55	...	523.55	671.25	...	671.25
2.	Welfare of Scheduled Castes, Scheduled Tribes, other Backward Classes and Minorities	22225	7.14	...	7.14	11.70	...	11.70	11.70	...	11.70	11.00	...	11.00
3.	North Eastern Areas	22552	...	...	...	45.90	...	45.90	26.83	...	26.83	76.25	...	76.25
<b>Total - Central Plan</b>			<b>1609.67</b>	...	<b>1609.67</b>	<b>806.05</b>	...	<b>806.05</b>	<b>562.08</b>	...	<b>562.08</b>	<b>758.50</b>	...	<b>758.50</b>
<b>State Plan:</b>														
1.	Social Security for Unorganized Workers	43601	...	...	...	1324.30	...	1324.30	539.74	...	539.74	1290.52	...	1290.52
2.	Skill Development Mission	43601	...	...	...	362.52	...	362.52	342.64	...	342.64	100.00	...	100.00
<b>Total - State Plan</b>			...	...	...	<b>1686.82</b>	...	<b>1686.82</b>	<b>882.38</b>	...	<b>882.38</b>	<b>1390.52</b>	...	<b>1390.52</b>
<b>Union Territory Plans :</b>														
<b>Union Territory Plans (with Legislature)</b>														
1.	Skill Development Mission	43602	...	...	...	3.13	...	3.13	3.40	...	3.40	4.00	...	4.00
<b>Total - Union Territory Plans</b>			...	...	...	<b>3.13</b>	...	<b>3.13</b>	<b>3.40</b>	...	<b>3.40</b>	<b>4.00</b>	...	<b>4.00</b>
<b>Total</b>			<b>1609.67</b>	...	<b>1609.67</b>	<b>2496.00</b>	...	<b>2496.00</b>	<b>1447.86</b>	...	<b>1447.86</b>	<b>2153.02</b>	...	<b>2153.02</b>
<i>*Inclusive of works outlay in the Ministry of Urban Development</i>														
	Demand No 104	22230	0.52	...	0.52	10.35	...	10.35	4.00	...	4.00	...	...	...
	Demand No 105	22230	15.15	...	15.15	37.05	...	37.05	13.33	...	13.33	...	...	...
<b>Total</b>			<b>15.67</b>	...	<b>15.67</b>	<b>47.40</b>	...	<b>47.40</b>	<b>17.33</b>	...	<b>17.33</b>	...	...	...

1. **Secretariat-Social Services:-** Provides for expenditure on secretariat of the Ministry.

2. **Research & Statistics:-** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects.

3. **Industrial Relations:-** Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc. for improving industrial relations to regulate wage and other conditions of work and for conducting evaluation studies of implementation of labour laws, industrial relations, personnel policies and practices, etc. in public sector undertakings.

4. **Working Conditions and Safety:-** Provides for Directorate General, Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. Provision is also included for Directorate General of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields.

5. **Labour Welfare Schemes:-** Provides for schemes for welfare of Beedi Workers, labour working in Mica Mines, Iron, Chrome, Manganese Ore Mines (excluding coal mines workers)

Limestone and Dolomite Mines Workers and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.

6. **Net Transfer to/from Labour Welfare Funds:-** Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these funds.

7. **Employees Pension Scheme, 1995:-** The new scheme provides for family pension and life insurance benefits to industrial Workers. The provision is for the Government's contribution to the new scheme. It includes an amount of ₹ 250.00 crore for labour reforms including provisional amount for wage increase and Pension Contribution.

8. **Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam Deposit Link Insurance Scheme for Tea Plantation Workers in Assam:-** Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision

caters for Central Governments contribution to the Scheme as also for the reimbursement of administrative charges.

9. **Social Security for Unorganised Sector Workers:-** One of the major insecurities for workers in the unorganized sector is the inability of the workers to find money for medical care for themselves and their family members. To meet the requirement of health security, the Government has made a beginning by launching the Rashtriya Swasthya Bima Yojana for BPL workers and their family members on 1st October 2007. Erstwhile RSBY is now divided into two distinct components namely Social Security card for Unorganized Workers and provision for Health Services. As per the Government decision the card would be provided by Ministry of Labour & Employment and health services would be provided by Ministry of Health Family Welfare.

10. **Central Board for Workers Education:-** Central Board for Workers Education set up as a tripartite society by the Government of India in 1958 undertakes workers education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957. It includes the funds allocated for SCSP & TSP.

11. **National Labour Institute:-** V.V. Giri National Labour Institute, established in 1972, is an autonomous body under the Societies Registration Act for carrying out research activities, education and training, consultancy, publication, etc. It includes the funds allocated for SCSP & TSP.

12. **Rehabilitation of Bonded Labour:-** This is a centrally sponsored plan scheme drawn up to assist the States/Voluntary Agencies in their programmes for rehabilitation of bonded labourers. The scheme has already been merged in scheme Social Security for Unorganised Sector Workers by Planning Commission.

13. **Improvement in working conditions of Child/Women labour:-** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour. It includes the funds allocated for SCSP & TSP.

14. **International Co-operation:-** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

15. **Other items:-** (i) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.

(ii) Strengthening of Enforcement Machinery and payment of Pension/compensation to workers and civilians for injuries sustained during war.

(iii) Grants-in-aid to Research/Academic Institutions, etc.

16. **Employment:-** The employment schemes mainly cover employment market information programme, vocational guidance and employment counseling, employment assistance to certain selected categories through Coaching-cum-Guidance Centres, Vocation Rehabilitation Centres for handicapped and also research and training in employment services. It includes the funds allocated for SCSP & TSP.

17. **Training:-** Under this item provision for the following schemes has been made:-

(i) Upgradation of DGET Training Institutions.

(a) This provides for training of Industrial workforce in new technologies and training of Trainers.

(b) There is a component for expansion and strengthening of Central Training Institutions for Women.

(ii) Apprentice Protsahan Yojana which supports Enterprises for engaging Apprentices.

(iii) To provide training to unorganised work force and to out of school youth etc. For improving their employability.

(iv). Other Schemes- Provides for the Director General of Employment & Training, which is the apex organization in India responsible for the development of programmes relating to the employment service and vocational training. In addition, a number of minor schemes relating to training and employment are being implemented by the Director General of Employment & Training.

There is a specific provision of ₹ 100.00 crore for modernisation of employment exchange into 'Career Centres', including an amount of ₹ 100.00 crore for NER.

18. **Welfare of SC/ST:-** The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to that category. These Coaching-cum-Guidance Centres have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations. It includes the funds allocated for SCSP & TSP.

19. **Lumpsum provision for Projects/Schemes of North Eastern Areas and Sikkim:** This provision is for projects/schemes for the benefit of North Eastern Area and Sikkim.

20. **State and UT Plan:** Provisions have been made for Centrally Sponsored Schemes being executed as a part of State/UT Plan