

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 54

Ministry of Labour and Employment

A. The Budget allocations, net of recoveries, are given below:

Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			<i>(In crores of Rupees)</i> Budget 2016-2017		
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
Revenue	1269.39	2858.00	4127.39	2116.51	3198.71	5315.22	612.92	4183.74	4796.66	1538.00	4683.59	6221.59
Capital	7.34	3.06	10.40	36.51	9.64	46.15	28.78	9.64	38.42	12.00	9.01	21.01
Total	1276.73	2861.06	4137.79	2153.02	3208.35	5361.37	641.70	4193.38	4835.08	1550.00	4692.60	6242.60
BE 2016-2017												
1. Secretariat - Social Services	2251	...	...	...	...	...	...	...	...	...	47.89	47.89
2. Labour Statistics	2230	...	...	...	...	...	...	...	...	44.45	11.05	55.50
	2552	...	...	...	...	...	...	...	...	4.30	...	4.30
	4250	...	...	...	...	...	...	...	...	1.25	0.03	1.28
	<i>Total</i>	...	...	...	...	...	...	...	...	50.00	11.08	61.08
3. Industrial Relations	2230	...	...	...	...	...	...	...	...	22.22	58.16	80.38
	2552	...	...	...	...	...	...	...	...	2.50	...	2.50
	4250	...	...	...	...	...	...	...	...	0.28	...	0.28
	<i>Total</i>	...	...	...	...	...	...	...	...	25.00	58.16	83.16
4. Directorate General of Factory Advice Services and Labour Institute (DGFASLI)	2230	...	...	...	...	...	...	...	...	7.85	21.63	29.48
	2552	...	...	...	...	...	...	...	...	0.95	...	0.95
	4250	...	...	...	...	...	...	...	...	2.50	...	2.50
	<i>Total</i>	...	...	...	...	...	...	...	...	11.30	21.63	32.93
5. Directorate General of Mines Safety (DGMS)	2230	...	...	...	...	...	...	...	...	14.60	54.15	68.75
	2552	...	...	...	...	...	...	...	...	2.20	...	2.20
	4250	...	...	...	...	...	...	...	...	5.70	0.05	5.75
	<i>Total</i>	...	...	...	...	...	...	...	...	22.50	54.20	76.70
6. Labour Welfare Schemes	2230	...	...	...	...	...	...	...	...	...	293.67	293.67
	4250	...	...	...	...	...	...	...	...	...	8.77	8.77
	<i>Total</i>	...	...	...	...	...	...	...	...	...	302.44	302.44
7. Net transfer to/from Labour Welfare Fund												
7.01 Beedi Workers Welfare Fund												

(In crores of Rupees)

	Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			Budget 2016-2017		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
7.01.01 to	2230	...	...	...	...	...	...	...	...	...	...	170.00	170.00
7.01.02 from	2230	...	...	...	...	...	...	...	...	...	...	-170.00	-170.00
7.01.03 from	4250	...	...	...	...	...	...	...	...	...	...	...	...
7.01.04 from	3601	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
7.02 Mica Mines Labour Welfare Fund													
7.02.01 to	2230	...	...	...	...	...	...	...	...	...	...	3.14	3.14
7.02.02 from	2230	...	...	...	...	...	...	...	...	...	...	-3.13	-3.13
7.02.03 from	4250	...	...	...	...	...	...	...	...	...	...	-0.01	-0.01
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
7.03 Iron Ore, Manganese Ore Mines and Chrome Ore Mines Labour Welfare Fund													
7.03.01 to	2230	...	...	...	...	...	...	...	...	...	...	18.50	18.50
7.03.02 from	2230	...	...	...	...	...	...	...	...	...	...	-18.45	-18.45
7.03.03 from	4250	...	...	...	...	...	...	...	...	...	...	-0.05	-0.05
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
7.04 Limestone and Dolomite Mines Labour Welfare Fund													
7.04.01 to	2230	...	...	...	...	...	...	...	...	...	...	17.65	17.65
7.04.02 from	2230	...	...	...	...	...	...	...	...	...	...	-17.58	-17.58
7.04.03 from	4250	...	...	...	...	...	...	...	...	...	...	-0.07	-0.07
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
7.05 Cine Wokers Welfare Fund													
7.05.01 to	2230	...	...	...	...	...	...	...	...	...	...	2.09	2.09
7.05.02 from	2230	...	...	...	...	...	...	...	...	...	...	-2.08	-2.08
7.05.03 from	4250	...	...	...	...	...	...	...	...	...	...	-0.01	-0.01
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...
<i>Total- Net transfer to/from Labour Welfare Fund</i>		...	...	...	...	...	...	...	...	...	...	...	...
8. Social Security Scheme													
8.01 Social Security Cards for Unorganized Sector Workers	2230	...	...	...	...	...	...	...	...	...	28.00	...	28.00
	2552	...	...	...	...	...	...	...	...	...	13.95	...	13.95
	3601	...	...	...	...	...	...	...	...	...	99.55	...	99.55
	<i>Total</i>	...	...	...	...	...	...	...	...	...	141.50	...	141.50
8.02 Rehabilitation of Bonded Labour	2552	...	...	...	...	...	...	...	...	...	0.30	...	0.30
	3601	...	...	...	...	...	...	...	...	...	2.70	...	2.70
	<i>Total</i>	...	...	...	...	...	...	...	...	...	3.00	...	3.00

(In crores of Rupees)

	Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			Budget 2016-2017		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
8.03	Employees Pensions Scheme, 1995	2230	...	...	...	...	...	...	...	...	...	4025.00	4025.00
8.04	Family Pension cum Life Insurance and Deposit linked Insurance Schemes for the Plantation Workers in Assam	2230	...	...	...	...	...	...	...	...	...	43.09	43.09
	<i>Total- Social Security Scheme</i>		...	...	...	...	...	...	...	...	144.50	4068.09	4212.59
9.	National Child Labour Project	2230	...	...	...	...	...	...	...	...	126.00	...	126.00
		2552	...	...	...	...	...	...	...	...	14.00	...	14.00
	<i>Total</i>		...	...	...	...	...	...	...	...	140.00	...	140.00
10.	<i>Labour Education and Research</i>												
10.01	Central Board for Workers Educations	2230	...	...	...	...	...	...	...	...	13.50	53.97	67.47
		2552	...	...	...	...	...	...	...	...	1.50	...	1.50
	<i>Total</i>		...	...	...	...	...	...	...	...	15.00	53.97	68.97
10.02	National Labour Institute	2230	...	...	...	...	...	...	...	...	10.00	3.71	13.71
		2552	...	...	...	...	...	...	...	...	1.00	...	1.00
	<i>Total</i>		...	...	...	...	...	...	...	...	11.00	3.71	14.71
10.03	Research in Labour related subjects	2230	...	...	...	...	...	...	...	...	5.50	...	5.50
	<i>Total- Labour Education and Research</i>		...	...	...	...	...	...	...	...	31.50	57.68	89.18
11.	International Cooperation	2230	...	...	...	...	...	...	...	...	...	17.61	17.61
12.	Other Items	2230	...	...	...	...	...	...	...	...	3.00	0.78	3.78
13.	<i>Employment Generation</i>												
13.01	Employment promotion schemes	2230	...	...	...	...	...	...	...	...	5.20	46.26	51.46
		2552	...	...	...	...	...	...	...	...	2.00	...	2.00
		4250	...	...	...	...	...	...	...	...	1.20	0.23	1.43
	<i>Total</i>		...	...	...	...	...	...	...	...	8.40	46.49	54.89
13.02	National Career Services	2230	...	...	...	...	...	...	...	...	78.50	...	78.50
		2552	...	...	...	...	...	...	...	...	11.00	...	11.00
		3601	...	...	...	...	...	...	...	...	9.00	...	9.00
		3602	...	...	...	...	...	...	...	...	0.50	...	0.50
		4250	...	...	...	...	...	...	...	...	1.00	...	1.00
	<i>Total</i>		...	...	...	...	...	...	...	...	100.00	...	100.00
13.03	Pradhan Mantri Rojgar Protsahan Yojna	2230	...	...	...	...	...	...	...	...	900.00	...	900.00
		2552	...	...	...	...	...	...	...	...	100.00	...	100.00
	<i>Total</i>		...	...	...	...	...	...	...	...	1000.00	...	1000.00
	<i>Total- Employment Generation</i>		...	...	...	...	...	...	...	...	1108.40	46.49	1154.89

(In crores of Rupees)

	Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			Budget 2016-2017		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
14. Coaching and Guidance for SC,ST and Other Backward Classes	2225	...	...	...	...	...	...	...	...	...	12.43	6.48	18.91
	2552	...	...	...	...	...	...	...	...	...	1.30	...	1.30
	4225	...	...	...	...	...	...	...	...	...	0.07	0.07	0.14
	Total	...	...	...	...	...	...	...	...	...	13.80	6.55	20.35
RE 2015-2016													
15. Secretariat - Social Svices	2251	...	37.60	37.60	...	43.08	43.08	...	42.93	42.93	...	...	...
Labour and Employment													
Labour													
16. Research and Statistics	2230	23.76	9.25	33.01	37.74	10.63	48.37	37.74	9.75	47.49	...	...	...
	4250	0.09	0.02	0.11	1.25	0.03	1.28	1.25	0.03	1.28	...	...	...
	Total	23.85	9.27	33.12	38.99	10.66	49.65	38.99	9.78	48.77	...	...	...
17. Industrial Relations	2230	15.86	47.28	63.14	17.38	51.49	68.87	17.38	50.82	68.20	...	...	...
18. Working Conditions and Safety	2230	15.23	64.28	79.51	14.24	69.09	83.33	14.24	66.69	80.93	...	...	...
	4250	0.15	...	0.15	4.26	0.05	4.31	10.26	0.05	10.31	...	...	...
	Total	15.38	64.28	79.66	18.50	69.14	87.64	24.50	66.74	91.24	...	...	...
19. Labour Welfare Schemes	2230	...	216.95	216.95	...	281.22	281.22	...	277.16	277.16	...	...	...
	3601	...	...	...	...	0.01	0.01	...	0.01	0.01	...	...	...
	4250	...	3.17	3.17	...	8.77	8.77	...	8.77	8.77	...	...	...
	Total	...	220.12	220.12	...	290.00	290.00	...	285.94	285.94	...	...	...
20. Net Transfer To / From Labour Welfare Funds													
20.01 Beedi Workers Welfare Fund													
20.01.01 To	2230	...	155.93	155.93	...	170.00	170.00	...	170.00	170.00	...	...	...
20.01.02 From	2230	...	-151.86	-151.86	...	-170.00	-170.00	...	-170.00	-170.00	...	...	...
	3601	...	...	...	...	...	...	...	...	...	...	...	...
	4250	...	-0.60	-0.60	...	...	...	...	...	...	...	...	...
	Total	...	-152.46	-152.46	...	-170.00	-170.00	...	-170.00	-170.00	...	...	...
	Net	...	3.47	3.47	...	...	...	...	...	...	...	...	...
20.02 Mica Mines Labour Welfare Fund													
20.02.01 To	2230	...	2.54	2.54	...	2.73	2.73	...	2.73	2.73	...	...	...
20.02.02 From	2230	...	-2.42	-2.42	...	-2.72	-2.72	...	-2.72	-2.72	...	...	...
	4250	...	...	...	...	-0.01	-0.01	...	-0.01	-0.01	...	...	...
	Total	...	-2.42	-2.42	...	-2.73	-2.73	...	-2.73	-2.73	...	...	...
	Net	...	0.12	0.12	...	...	...	...	...	...	...	...	...
20.03 Iron Ore Mines, Manganese Ore Mines Chrome Ore Mines Labour Welfare Fund													

(In crores of Rupees)

	Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			Budget 2016-2017		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
20.03.01 To	2230	...	15.14	15.14	...	16.70	16.70	...	16.70	16.70	...	...	...
20.03.02 From	2230	...	-13.75	-13.75	...	-16.65	-16.65	...	-16.65	-16.65	...	...	...
	4250	...	-0.04	-0.04	...	-0.05	-0.05	...	-0.05	-0.05	...	...	...
	Total	...	-13.79	-13.79	...	-16.70	-16.70	...	-16.70	-16.70	...	...	...
	Net	...	1.35	1.35	...	...	...	...	...	...	...	...	...
20.04 Limestone and Dolomite Mines Labour Welfare Fund													
20.04.01 To	2230	...	14.46	14.46	...	15.98	15.98	...	15.98	15.98	...	...	...
20.04.02 From	2230	...	-12.72	-12.72	...	-15.90	-15.90	...	-15.90	-15.90	...	...	...
	4250	...	-0.06	-0.06	...	-0.08	-0.08	...	-0.08	-0.08	...	...	...
	Total	...	-12.78	-12.78	...	-15.98	-15.98	...	-15.98	-15.98	...	...	...
	Net	...	1.68	1.68	...	...	...	...	...	...	...	...	...
20.05 Cine Workers Welfare Fund													
20.05.01 To	2230	...	1.73	1.73	...	1.93	1.93	...	1.93	1.93	...	...	...
20.05.02 From	2230	...	-1.40	-1.40	...	-1.92	-1.92	...	-1.92	-1.92	...	...	...
	4250	...	-0.01	-0.01	...	-0.01	-0.01	...	-0.01	-0.01	...	...	...
	Total	...	-1.41	-1.41	...	-1.93	-1.93	...	-1.93	-1.93	...	...	...
	Net	...	0.32	0.32	...	...	...	...	...	...	...	...	...
Total- Net Transfer To / From Labour Welfare Funds		...	6.94	6.94	...	...	...	...	...	...	...	...	...
Social Security for Labour													
21. Employees Pension Scheme, 1995	2230	...	2299.80	2299.80	...	2540.00	2540.00	...	3540.00	3540.00	...	...	...
22. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Plantation Workers in Assam	2230	...	11.19	11.19	...	17.90	17.90	...	17.90	17.90	...	...	...
23. Rastriya Swasthya Bima Yojna (RSBY)													
23.01 Social Security for Unorganised Sector Workers / Rastriya Swasthya Bima Yojna (RSBY)	2230	5.28	...	5.28	30.00	...	30.00	9.84	...	9.84	...	...	...
	3601	545.37	...	545.37	...	...	...	...	...	...	...	...	...
	Total	550.65	...	550.65	30.00	...	30.00	9.84	...	9.84	...	...	...
23.02 Less - Amount Met from National Social Security Fund	2230	...	...	...	...	...	...	...	...	...	...	...	...
	Net	550.65	...	550.65	30.00	...	30.00	9.84	...	9.84	...	...	...
Total-Social Security for Labour		550.65	2310.99	2861.64	30.00	2557.90	2587.90	9.84	3557.90	3567.74	...	...	...
Labour Education													
24. Central Board for Workers Education	2230	11.65	46.03	57.68	19.19	53.97	73.16	13.99	53.97	67.96	...	...	...

(In crores of Rupees)

	Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			Budget 2016-2017		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
25. National Labour Institute	2230	6.25	3.15	9.40	5.62	3.71	9.33	5.62	3.71	9.33	...	...	...
Total-Labour Education		17.90	49.18	67.08	24.81	57.68	82.49	19.61	57.68	77.29	...	...	...
26. Rehabilitation of Bonded Labour	3601	...	...	...	...	...	...	...	...	...	...	...	...
27. Improvement in Working conditions of Child Woman Labour	2230	102.34	...	102.34	219.73	...	219.73	89.50	...	89.50	...	...	...
28. International Cooperation	2230	...	16.43	16.43	...	17.61	17.61	...	17.69	17.69	...	...	...
29. Other items	2230	2.29	0.33	2.62	2.74	0.78	3.52	3.24	0.70	3.94	...	...	...
Total-Labour		728.27	2724.82	3453.09	352.15	3055.26	3407.41	203.06	4047.25	4250.31	...	...	...
Employment and Training													
30. <i>Employment</i>													
30.01 Employment	2230	4.15	39.29	43.44	4.30	43.76	48.06	4.30	40.82	45.12	...	...	...
	4250	0.06	0.14	0.20	0.20	0.23	0.43	0.20	0.23	0.43	...	...	...
	<i>Total</i>	<i>4.21</i>	<i>39.43</i>	<i>43.64</i>	<i>4.50</i>	<i>43.99</i>	<i>48.49</i>	<i>4.50</i>	<i>41.05</i>	<i>45.55</i>	...	...	...
30.02 National Career Services	2230	...	...	...	10.00	...	10.00	53.00	...	53.00	...	...	...
<i>Total- Employment</i>		<i>4.21</i>	<i>39.43</i>	<i>43.64</i>	<i>14.50</i>	<i>43.99</i>	<i>58.49</i>	<i>57.50</i>	<i>41.05</i>	<i>98.55</i>	...	...	...
Taining													
31. <i>Training</i>													
31.01 General Component	2230	116.01	53.46	169.47	263.87	59.31	323.18	118.10	55.75	173.85	...	...	...
	3601	295.88	...	295.88	...	...	...	...	...	...	...	...	...
	3602	15.48	...	15.48	...	...	...	...	...	...	...	...	...
	4250	6.98	0.40	7.38	30.73	0.64	31.37	17.00	0.64	17.64	...	...	...
	<i>Total</i>	<i>434.35</i>	<i>53.86</i>	<i>488.21</i>	<i>294.60</i>	<i>59.95</i>	<i>354.55</i>	<i>135.10</i>	<i>56.39</i>	<i>191.49</i>	...	...	...
31.02 EAP Component/ Skill Development	2230	54.57	...	54.57	10.00	...	10.00	10.00	...	10.00	...	...	...
	3601	43.09	...	43.09	...	...	...	...	...	...	...	...	...
	3602	0.27	...	0.27	...	...	...	...	...	...	...	...	...
	<i>Total</i>	<i>97.93</i>	...	<i>97.93</i>	<i>10.00</i>	...	<i>10.00</i>	<i>10.00</i>	...	<i>10.00</i>	...	...	...
31.03 Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)													
31.03.01 Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)	6250	...	...	...	...	...	...	...	...	...	...	...	...
31.03.02 Less - Amount met from the Social and Infrastructure Development Fund	6250	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	...	...	...	...	...	...	...	...	...

(In crores of Rupees)

	Major Head	Actual 2014-2015			Budget 2015-2016			Revised 2015-2016			Budget 2016-2017		
		Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
<i>Total- Training</i>		532.28	53.86	586.14	304.60	59.95	364.55	145.10	56.39	201.49	...	...	...
Total-Employment and Training		536.49	93.29	629.78	319.10	103.94	423.04	202.60	97.44	300.04	...	...	...
Total-Labour and Employment		1264.76	2818.11	4082.87	671.25	3159.20	3830.45	405.66	4144.69	4550.35	...	...	...
32. Welfare of SC,ST and other Backward Classes	2225	11.91	5.31	17.22	10.93	6.00	16.93	10.93	5.69	16.62	...	...	...
	4225	0.06	0.04	0.10	0.07	0.07	0.14	0.07	0.07	0.14	...	...	...
	<i>Total</i>	<i>11.97</i>	<i>5.35</i>	<i>17.32</i>	<i>11.00</i>	<i>6.07</i>	<i>17.07</i>	<i>11.00</i>	<i>5.76</i>	<i>16.76</i>	...	...	...
33. <i>Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim</i>													
33.01 General Component	2552	...	...	...	76.25	...	76.25	49.48	...	49.48	...	...	...
33.02 EAP Component/Skill Development	2552	...	...	...	...	...	...	...	...	...	...	...	...
33.03 Less - Amount from the National Social Security Fund	2552	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Net</i>	...	...	...	76.25	...	76.25	49.48	...	49.48	...	...	...
State and UT Plan													
34. Social Security for Unorganized Workers Scheme	2552	...	...	...	129.05	...	129.05	...	...	...	...	...	...
	3601	...	...	...	1161.47	...	1161.47	55.00	...	55.00	...	...	...
	<i>Total</i>	...	...	...	<i>1290.52</i>	...	<i>1290.52</i>	<i>55.00</i>	...	<i>55.00</i>	...	...	...
35. <i>Skill Development Mission</i>													
35.01 Programme Component - State Plan	3601	...	...	...	80.00	...	80.00	91.87	...	91.87	...	...	...
35.02 Programme Component - UT Plan	3602	...	...	...	4.00	...	4.00	4.00	...	4.00	...	...	...
35.03 NER	2552	...	...	...	10.00	...	10.00	14.69	...	14.69	...	...	...
35.04 EAP Component	3601	...	...	...	10.00	...	10.00	10.00	...	10.00	...	...	...
	3602	...	...	...	...	...	...	...	...	...	...	...	...
	<i>Total</i>	...	...	...	<i>10.00</i>	...	<i>10.00</i>	<i>10.00</i>	...	<i>10.00</i>	...	...	...
<i>Total- Skill Development Mission</i>		...	...	...	<i>104.00</i>	...	<i>104.00</i>	<i>120.56</i>	...	<i>120.56</i>	...	...	...
Total-State and UT Plan		...	...	...	1394.52	...	1394.52	175.56	...	175.56	...	...	...
Grand Total		1276.73	2861.06	4137.79	2153.02	3208.35	5361.37	641.70	4193.38	4835.08	1550.00	4692.60	6242.60
	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
C. Plan Outlay*													
Central Plan:													
1. Labour and Employment	22230	1264.76	...	1264.76	671.25	...	671.25	405.66	...	405.66	1271.25	...	1271.25
2. Welfare of Scheduled Castes, Scheduled Tribes, other Backward	22225	11.97	...	11.97	11.00	...	11.00	11.00	...	11.00	12.50	...	12.50

	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
Classes and Minorities													
3. North Eastern Areas	22552	...	...	...	76.25	...	76.25	49.48	...	49.48	155.00	...	155.00
Total - Central Plan		1276.73	...	1276.73	758.50	...	758.50	466.14	...	466.14	1438.75	...	1438.75
State Plan:													
1. Normal Central Assistance	43601	...	...	...	...	...	...	...	...	...	9.00	...	9.00
2. Social Security for Unorganized Workers	43601	...	...	...	1290.52	...	1290.52	55.00	...	55.00	102.25	...	102.25
3. Skill Development Mission	43601	...	...	...	100.00	...	100.00	116.56	...	116.56	...	...	...
Total - State Plan		...	...	...	1390.52	...	1390.52	171.56	...	171.56	111.25	...	111.25
Union Territory Plans :													
Union Territory Plans (with Legislature)													
1. Skill Development Mission	43602	...	...	...	4.00	...	4.00	4.00	...	4.00	...	...	...
Total - Union Territory Plans		...	...	...	4.00	...	4.00	4.00	...	4.00	...	...	...
Total		1276.73	...	1276.73	2153.02	...	2153.02	641.70	...	641.70	1550.00	...	1550.00
<i>*Inclusive of works outlay in the Ministry of Urban Development</i>													
Demand No 104	22230	...	...	...	...	...	...	...	...	...	...	...	...
Demand No 105	22230	...	...	...	...	...	...	...	...	...	...	...	...
Total		...	...	...	...	...	...	...	...	...	...	...	...

1. **Secretariat-Social Services:-** Provides for expenditure on secretariat of the Ministry.

2. **Labour Statistics:-** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects. It includes the funds allocated for North East, SCSP & TSP.

3. **Industrial Relations:-** Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc. for improving industrial relations to regulate wage and other conditions of work and for conducting evaluation studies of implementation of labour laws, industrial relations, personnel policies and practices, etc. in public sector undertakings. It includes the funds allocated for North East, SCSP & TSP.

4. **Directorate General of Factory Advice Services and Labour Institutes (DGFASLI):-** Provides for Directorate General of Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. It includes the funds allocated for North East, SCSP & TSP.

5. **Directorate General of Mines Safety (DGMS) :-** Provides for Directorate General, of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields. It includes the funds allocated for North East, SCSP & TSP.

6. **Labour Welfare Schemes:-** Provides for schemes for welfare of Beedi Workers, labour working in Mica Mines, Iron, Chrome, Manganese Ore Mines (excluding coal mines workers)

Limestone and Dolomite Mines and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.

7. **Net Transfer to/from Labour Welfare Funds:-** Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these funds

8. **Social Security Schemes:-** (i) Social Security Cards for Unorganized Sector Workers - The workers of unorganized sector will be provided a social security card, which will form a platform to provide all social security benefits to them. It includes the funds allocated for North East, SCSP and TSP.

(ii) Rehabilitation of Bonded Labour - This is a centrally sponsored plan schemes drawn up to assist the States voluntary Agencies in their programmes for rehabilitation of bonded labourers. It includes the funds allocated for North East, SCSP and TSP.

(iii) Employees Pension Scheme, 1995 - The new scheme provides for family pension and life insurance benefits to industrial Workers. The provision is for the Governments contribution to the new scheme.

(iv) Family Pension-cum-Life Insurance Scheme, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam- Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act

administered by the Government of Assam. The provision caters for Central Governments contribution to the Scheme as also for the reimbursement of administrative charges.

9. **National Child Labour Project:-** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour. It includes the funds allocated for North East, SCSP &TSP.

10. **Labour Education & Research:-** Central Board for Workers Education, set up as a tripartite society by the Government of India in 1958. It undertakes workers education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957. It includes VV Giri National Labour Institute, established in 1972, an Autonomous Body under the Societies Registration Act for carrying out research activities, education and training, consultancy, publication, etc. It includes the funds allocated for North East and SCSP and TSP.

11. **International Co-operation:-** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association (ISSA) and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

12. **Other items:-** (i) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.

(ii) Strengthening of Enforcement Machinery and payment of Pension/compensation to workers and civilians for injuries sustained during war.

13. **Employment Generation:** (i) Employment Promotion Scheme- The employment schemes mainly cover employment market information programme, vocational guidance and employment counseling, employment assistance to certain selected categories through Coaching-cum-Guidance Centres, Vocational Rehabilitation Centres for handicapped and also research and training in employment services. It includes the funds allocated for North East & SCSP &TSP.

(ii) National Career Service:- National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000 occupations. The portal also facilitates organization of job fairs where both employers and job seekers can interact. It also envisages setting up of Model Career Centres (MCCs) to be established by States to deliver employment services using technology. It includes the funds allocated for North East & SCSP &TSP.

(iii) Pradhan Mantri Rojgar Protsahan Yojana:- A New scheme Pradhan Mantri Rojgar Protsahan Yojana is proposed to be started in the year 2016-17 with the objective of promoting employment generation with the allocation of ₹ 1000.00 crores. The scheme would be implemented by the Ministry of Labour & Employment. Under the scheme employers would be provided an incentive for giving employment to additional (New) workers who have worked for 240 days during the financial year 2016-17. The details of the scheme are being worked out. It includes the funds allocated for North East & SCSP &TSP.

14. **Coaching and Guidance for SC, ST and Other Backward Classes:-** The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training

programmes and vocational guidance for candidates belonging to that category. These Coaching-cum-Guidance Centres have been involved in pre-recruitment training courses for various nationalized Banks and Agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations. It includes the funds allocated for North East & SCSP &TSP.