

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 60

Ministry of Labour and Employment*(In ₹ crores)*

	Actual 2017-2018			Budget 2018-2019			Revised 2018-2019			Budget 2019-2020		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	6524.98	3.59	6528.57	7677.75	22.25	7700.00	9740.83	8.75	9749.58	10403.83	30.26	10434.09
Recoveries	-13.02	...	-13.02	...	...	...	...	...	...	...	...	...
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
Net	6511.96	3.59	6515.55	7677.75	22.25	7700.00	9740.83	8.75	9749.58	10403.83	30.26	10434.09
A. The Budget allocations, net of recoveries, are given below:												
CENTRE'S EXPENDITURE												
Establishment Expenditure of the Centre												
1. Secretariat	56.95	...	56.95	62.16	...	62.16	59.50	...	59.50	62.16	...	62.16
2. Labour Bureau	11.05	0.03	11.08	12.02	0.03	12.05	11.47	0.03	11.50	12.02	0.03	12.05
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	65.24	...	65.24	69.02	...	69.02	66.00	...	66.00	75.00	...	75.00
4. Directorate General of Factory Advice Services (DGFASLI)	20.70	...	20.70	23.65	...	23.65	22.00	...	22.00	23.54	...	23.54
5. Directorate General of Mines Safety (DGMS)	58.31	0.14	58.45	62.19	0.15	62.34	62.17	0.15	62.32	62.23	0.11	62.34
6. International Cooperation	18.61	...	18.61	22.50	...	22.50	20.00	...	20.00	21.00	...	21.00
7. Directorate General of Employment	32.93	0.07	33.00	36.65	0.11	36.76	32.93	0.07	33.00	34.93	0.07	35.00
Total-Establishment Expenditure of the Centre	263.79	0.24	264.03	288.19	0.29	288.48	274.07	0.25	274.32	290.88	0.21	291.09
Central Sector Schemes/Projects												
8. Labour and Employment Statistical System (LESS)	32.32	0.02	32.34	44.65	0.35	45.00	30.65	0.35	31.00	32.61	13.89	46.50
Industrial Relations												
9. Strengthening of Adjudication Machinery and holding of Lok Adalats	5.76	...	5.76	10.00	...	10.00	6.50	...	6.50	...	...	...
10. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner	10.63	0.15	10.78	22.11	10.00	32.11	12.80	1.20	14.00	13.90	8.10	22.00
Total-Industrial Relations	16.39	0.15	16.54	32.11	10.00	42.11	19.30	1.20	20.50	13.90	8.10	22.00
Working Condition and Safety												
11. Development of Regional Labour Institute, Faridabad as National Centre of Excellence	2.55	...	2.55	...	...	...	...	...	...	...	...	...
12. Strengthening and Development of DGFASLI Organization and OSH in factories, ports and docks	3.16	0.76	3.92	8.94	2.06	11.00	7.04	1.96	9.00	8.94	2.06	11.00

(In ₹ crores)

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	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
13. Mine Accidents Analysis and Modernization of Information Database	5.26	...	5.26	...	...	...	...	...	...	...	...	...
14. Strengthening of System and Infrastructure of Directorate General of Mines Safety (SSID)	4.61	1.68	6.29	11.01	2.00	13.01	10.00	2.00	12.00	11.00	2.00	13.00
Total-Working Condition and Safety	15.58	2.44	18.02	19.95	4.06	24.01	17.04	3.96	21.00	19.94	4.06	24.00
15. Labour Welfare Scheme	206.72	0.63	207.35	239.76	2.50	242.26	239.66	1.78	241.44	235.50	1.50	237.00
Social Security Schemes for Workers												
16. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar seeded identification numbers	0.35	...	0.35	50.00	...	50.00	1.00	...	1.00	1.00	...	1.00
17. Bima Yojana for Unorganised Workers	...	...	...	50.00	...	50.00	0.10	...	0.10	523.50	...	523.50
18. Employees Pension Scheme, 1995	5111.18	...	5111.18	4900.00	...	4900.00	4900.00	...	4900.00	4500.00	...	4500.00
19. Social Security for Plantation Workers in Assam	110.00	...	110.00	35.00	...	35.00	22.00	...	22.00	19.90	...	19.90
20. Incentive for Entities for providing Maternity benefits	...	...	...	...	...	...	...	...	...	0.10	...	0.10
Total-Social Security Schemes for Workers	5221.53	...	5221.53	5035.00	...	5035.00	4923.10	...	4923.10	5044.50	...	5044.50
21. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	102.16	...	102.16	120.00	...	120.00	93.50	...	93.50	100.00	...	100.00
Total-Central Sector Schemes/Projects	5594.70	3.24	5597.94	5491.47	16.91	5508.38	5323.25	7.29	5330.54	5446.45	27.55	5474.00
Other Central Sector Expenditure												
Autonomous Bodies												
22. Central Board for Workers Education	71.50	...	71.50	90.00	...	90.00	70.00	...	70.00	78.00	...	78.00
23. National Labour Institute	11.00	...	11.00	15.35	...	15.35	10.00	...	10.00	12.00	...	12.00
Total-Autonomous Bodies	82.50	...	82.50	105.35	...	105.35	80.00	...	80.00	90.00	...	90.00
Others												
24. Transfer to/from Labour Welfare Funds												
24.01 To	11.48	...	11.48	...	...	...	...	...	...	...	...	...
24.02 From	-13.02	...	-13.02	...	...	...	...	...	...	...	...	...
<i>Net</i>	<i>-1.54</i>	<i>...</i>	<i>-1.54</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>	<i>...</i>
Total-Other Central Sector Expenditure	80.96	...	80.96	105.35	...	105.35	80.00	...	80.00	90.00	...	90.00
TRANSFERS TO STATES/UTs												
Centrally Sponsored Schemes												
Jobs and Skill Development												
25. Employment Generation Programs												
25.01 Coaching and Guidance for SC,ST and Other Backward Classes	17.93	0.06	17.99	21.85	0.15	22.00	17.90	0.10	18.00	18.90	0.10	19.00
25.02 Employment Promotion Scheme	5.05	0.05	5.10	9.00	4.90	13.90	6.90	1.11	8.01	7.60	2.40	10.00

(In ₹ crores)

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	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
25.03 Pradhan Mantri Rojgar Protsahan Yojna	485.02	...	485.02	1652.09	...	1652.09	4000.00	...	4000.00	4500.00	...	4500.00
25.04 National Career Services	64.51	...	64.51	109.80	...	109.80	38.71	...	38.71	50.00	...	50.00
Total- Employment Generation Programs	572.51	0.11	572.62	1792.74	5.05	1797.79	4063.51	1.21	4064.72	4576.50	2.50	4579.00
Grand Total	6511.96	3.59	6515.55	7677.75	22.25	7700.00	9740.83	8.75	9749.58	10403.83	30.26	10434.09
B. Developmental Heads												
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	17.72	...	17.72	19.65	...	19.65	15.70	...	15.70	17.00	...	17.00
2. Labour, Employment and Skill Development	6410.51	...	6410.51	6827.99	...	6827.99	8710.53	...	8710.53	9301.30	...	9301.30
3. Secretariat-Social Services	56.95	...	56.95	62.16	...	62.16	59.50	...	59.50	62.16	...	62.16
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	...	0.06	0.06	...	0.15	0.15	...	0.10	0.10	...	0.10	0.10
5. Capital Outlay on other Social Services	...	3.53	3.53	...	22.10	22.10	...	8.65	8.65	...	30.16	30.16
Total-Social Services	6485.18	3.59	6488.77	6909.80	22.25	6932.05	8785.73	8.75	8794.48	9380.46	30.26	9410.72
Others												
6. North Eastern Areas	...	...	...	741.15	...	741.15	947.54	...	947.54	1014.30	...	1014.30
7. Grants-in-aid to State Governments	26.62	...	26.62	26.50	...	26.50	7.48	...	7.48	8.80	...	8.80
8. Grants-in-aid to Union Territory Governments	0.16	...	0.16	0.30	...	0.30	0.08	...	0.08	0.27	...	0.27
Total-Others	26.78	...	26.78	767.95	...	767.95	955.10	...	955.10	1023.37	...	1023.37
Grand Total	6511.96	3.59	6515.55	7677.75	22.25	7700.00	9740.83	8.75	9749.58	10403.83	30.26	10434.09

- Secretariat:** Provides expenditure for Secretariat of the Ministry.
- Labour Bureau:** Provides establishment related expenditure of Labour Bureau.
- Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology:** Provides establishment related to expenditure for Other Items related CLC(C), CGITs, Research and Information Technologies.
- Directorate General of Factory Advice Services (DGFASLI):** Provides establishment related expenditure for Directorate General of Factory Advice Services (DGFASLI).
- Directorate General of Mines Safety (DGMS):** Provides establishment related expenditure for Directorate General of Mines Safety.
- International Cooperation:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for

providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

7. **Directorate General of Employment:** Provides establishment related expenditure for Directorate General of Employment.

8. **Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

10. **Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner:** Provides for expenditure incurred in connection with Promotion of harmonious industrial relations, speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc, for improving industrial relations, personnel policies and practices, etc. in public section undertakings. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

12. **Strengthening and Development of DGFASLI Organization and OSH in factories, ports and docks:** Provides for expenditure incurred on the activities which are being taken in order to strengthen the infrastructure facilities at DGFASLI for improving occupational safety and health in factories throughout the country thereby contributing to prevention and control of occupational injuries and diseases, setting up of accreditation mechanism, implementing e-governance, enhancing skill and capability of DGFASLI Officials. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

14. **Strengthening of System and Infrastructure of Directorate General of Mines Safety (SSID):** The object of the scheme to mitigate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and management techniques and activate promotional channels. Identification of mines having highest risk of accidents/disasters through details investigation into the operating system and environment in the mine and prepare a risk management plan for such mines for implementation. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

15. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron Chrome Manganese Ore Mines (iii) Limestone and Dolomite Mines. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

16. **Creation of National Platform of Unorganized Workers and allotment of an Aadhar seeded identification numbers:** Under this scheme, an Information Technology (IT) driven platform will be set up to track and facilitate delivery of benefits of various welfare schemes including those of social security to the unorganized workers. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

17. **Bima Yojana for Unorganised Workers :** Aam Admi Bima Yojana is a Social Security Scheme administered through LIC and provides Death & Disability cover for persons between 18-59 years under 48 identified vocational / occupation groups / rural landless households and Scholarship for their two children. The allocation also covers requirement of funds for Pradhan Mantri Shram Yogi Man-dhan (PM-SYM), a new scheme to provide assured pension of Rs.3,000/- per month for those unorganised sector workers whose monthly income is Rs.15,000/- or below, to be implemented through LIC.

18. **Employees Pension Scheme, 1995:** Provides for Family Pension and life Insurance benefits to industrial workers. The provision is for the Government contribution to the schemes. It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).

19. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

20. **Incentive for Entities for providing Maternity benefits:** The Government is working on an incentive Scheme for entities that provides 26 weeks maternity benefits to their women employees as provided for in the Maternity Benefit (Amendment) Act, 2017. To enable an entity to avail of the incentive, the

women employees working in their entity should be a wage earner of less than ₹15,000/- per month and a member of Employees' Provident Fund Organization (EPFO) for at least one year and not covered by Employees' State Insurance Corporation (ESIC). The Scheme is proposed to be administered through the Employees' Provident Fund Organization. It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).

21. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child Labour Project including grants-in-aid to voluntary agencies and reimbursement of assistance to bonded labour. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

22. **Central Board for Workers Education:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socio economic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

23. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute for Labour Research, Training and Education. Since its inception the Institute has endeavoured, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.01. **Coaching and Guidance for SC, ST and Other Backward Classes:** The Scheme provides for setting up of Coaching and Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to these categories. These Coaching-cum-Guidance Centres have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.02. **Employment Promotion Scheme:** Vocational Rehabilitation Centres for handicapped have been set up to evaluate the residual capacities of PWDs, provide them vocational training, offer vocational guidance and career counselling and assist them in the process of economic rehabilitation. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.03. **Pradhan Mantri Rojgar Protsahan Yojna:** The scheme has been designed to incentivize employers for generation of new employment, wherein Govt. of India pays employers contribution of 8.33% of wages under EPS scheme in respect of new employees for first 3 years. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25.04. **National Career Services:** National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nation-wide online platform for job seekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000 occupations. The Scheme also facilitates organization of job fairs where both employers and job seekers can interact. It has envisaged setting up of Model Career Centres (MCCs) to be established by States to deliver

employment service using technology. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).