

**MINISTRY OF LABOUR AND EMPLOYMENT**

DEMAND NO. 63

**Ministry of Labour and Employment***(In ₹ crores)*

	Actual 2018-2019			Budget 2019-2020			Revised 2019-2020			Budget 2020-2021		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	9285.96	5.27	9291.23	11151.65	32.44	11184.09	11146.55	37.54	11184.09	12021.49	44.00	12065.49
Recoveries	-5.46	...	-5.46	...	...	...	...	...	...	...	...	...
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
<b>Net</b>	<b>9280.50</b>	<b>5.27</b>	<b>9285.77</b>	<b>11151.65</b>	<b>32.44</b>	<b>11184.09</b>	<b>11146.55</b>	<b>37.54</b>	<b>11184.09</b>	<b>12021.49</b>	<b>44.00</b>	<b>12065.49</b>
A. The Budget allocations, net of recoveries, are given below:												
<b>CENTRE'S EXPENDITURE</b>												
<b>Establishment Expenditure of the Centre</b>												
1. Secretariat	59.54	...	59.54	66.81	...	66.81	70.30	...	70.30	75.13	...	75.13
2. Labour Bureau	11.28	0.01	11.29	21.01	0.03	21.04	21.01	0.03	21.04	28.97	0.03	29.00
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	65.12	...	65.12	78.26	...	78.26	79.72	...	79.72	104.25	24.12	128.37
4. Directorate General of Factory Advice Services (DGFASLI)	21.62	...	21.62	23.54	...	23.54	23.54	...	23.54	31.00	6.00	37.00
5. Directorate General of Mines Safety (DGMS)	61.66	0.15	61.81	62.23	0.11	62.34	63.73	0.11	63.84	77.50	2.00	79.50
6. International Cooperation	18.85	...	18.85	21.00	...	21.00	25.00	...	25.00	26.00	...	26.00
7. Directorate General of Employment	33.29	0.06	33.35	35.03	0.07	35.10	35.53	0.07	35.60	57.65	10.35	68.00
8. Directorate General of Labour Welfare Scheme	...	...	...	72.00	1.00	73.00	72.00	1.00	73.00	150.60	0.40	151.00
<b>Total-Establishment Expenditure of the Centre</b>	<b>271.36</b>	<b>0.22</b>	<b>271.58</b>	<b>379.88</b>	<b>1.21</b>	<b>381.09</b>	<b>390.83</b>	<b>1.21</b>	<b>392.04</b>	<b>551.10</b>	<b>42.90</b>	<b>594.00</b>
<b>Central Sector Schemes/Projects</b>												
9. Labour and Employment Statistical System (LESS)	32.36	...	32.36	21.32	0.68	22.00	21.32	0.18	21.50	25.00	...	25.00
<b>Industrial Relations</b>												
10. Strengthening of Adjudication Machinery and holding of Lok Adalats	6.04	...	6.04	...	...	...	...	...	...	...	...	...
11. Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner	12.30	0.96	13.26	13.90	9.70	23.60	18.37	16.60	34.97	...	...	...
<b>Total-Industrial Relations</b>	<b>18.34</b>	<b>0.96</b>	<b>19.30</b>	<b>13.90</b>	<b>9.70</b>	<b>23.60</b>	<b>18.37</b>	<b>16.60</b>	<b>34.97</b>	...	...	...
<b>Working Condition and Safety</b>												
12. Strengthening and Development of DGFASLI Organization and OSH in factories, ports and docks	6.53	0.39	6.92	8.94	9.56	18.50	8.94	6.26	15.20	...	...	...
13. Strengthening of System and Infrastructure of	8.62	1.66	10.28	11.00	2.00	13.00	11.00	2.00	13.00	...	...	...

(In ₹ crores)

	Actual 2018-2019			Budget 2019-2020			Revised 2019-2020			Budget 2020-2021		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Directorate General of Mines Safety (SSID)												
<b>Total-Working Condition and Safety</b>	<b>15.15</b>	<b>2.05</b>	<b>17.20</b>	<b>19.94</b>	<b>11.56</b>	<b>31.50</b>	<b>19.94</b>	<b>8.26</b>	<b>28.20</b>	...	...	...
14. Labour Welfare Scheme	235.98	0.94	236.92	163.00	1.00	164.00	146.00	1.00	147.00	149.00	1.00	150.00
<b>Social Security Schemes for Workers</b>												
15. Creation of National Platform of Unorganized Workers and allotment of an Aadhaar seeded identification numbers	0.96	...	0.96	1.00	...	1.00	1.00	...	1.00	50.00	...	50.00
16. Bima Yojana for Unorganised Workers	49.49	...	49.49	17.01	...	17.01	190.00	...	190.00	200.00	...	200.00
17. Employees Pension Scheme, 1995	4900.00	...	4900.00	4500.00	...	4500.00	6075.52	...	6075.52	7457.00	...	7457.00
18. Social Security for Plantation Workers in Assam	22.00	...	22.00	19.90	...	19.90	19.90	...	19.90	40.00	...	40.00
19. Incentive for Entities for providing Maternity benefits	...	...	...	0.10	...	0.10	0.01	...	0.01	0.10	...	0.10
20. Pradhan Mantri Shram Yogi Maandhan	...	...	...	500.00	...	500.00	408.00	...	408.00	500.00	...	500.00
21. Pradhan Mantri Karam Yogi Maandhan	...	...	...	750.00	...	750.00	160.15	...	160.15	180.00	...	180.00
22. Seeding and Authentication of Aadhaar number of all insured Persons under ESI database	...	...	...	0.10	...	0.10	0.01	...	0.01	3.00	...	3.00
<b>Total-Social Security Schemes for Workers</b>	<b>4972.45</b>	...	<b>4972.45</b>	<b>5788.11</b>	...	<b>5788.11</b>	<b>6854.59</b>	...	<b>6854.59</b>	<b>8430.10</b>	...	<b>8430.10</b>
23. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	93.26	...	93.26	100.00	...	100.00	79.00	...	79.00	120.00	...	120.00
<b>Total-Central Sector Schemes/Projects</b>	<b>5367.54</b>	<b>3.95</b>	<b>5371.49</b>	<b>6106.27</b>	<b>22.94</b>	<b>6129.21</b>	<b>7139.22</b>	<b>26.04</b>	<b>7165.26</b>	<b>8724.10</b>	<b>1.00</b>	<b>8725.10</b>
<b>Other Central Sector Expenditure</b>												
<b>Autonomous Bodies</b>												
24. Central Board for Workers Education	74.58	...	74.58	78.00	...	78.00	113.00	...	113.00	85.00	...	85.00
25. National Labour Institute	10.59	...	10.59	12.00	...	12.00	12.00	...	12.00	15.00	...	15.00
<b>Total-Autonomous Bodies</b>	<b>85.17</b>	...	<b>85.17</b>	<b>90.00</b>	...	<b>90.00</b>	<b>125.00</b>	...	<b>125.00</b>	<b>100.00</b>	...	<b>100.00</b>
<b>Others</b>												
26. Transfer to/from Labour Welfare Funds												
26.01 To	...	...	...	...	...	...	...	...	...	...	...	...
26.02 From	-5.41	...	-5.41	...	...	...	...	...	...	...	...	...
<i>Net</i>	-5.41	...	-5.41	...	...	...	...	...	...	...	...	...
<b>Total-Other Central Sector Expenditure</b>	<b>79.76</b>	...	<b>79.76</b>	<b>90.00</b>	...	<b>90.00</b>	<b>125.00</b>	...	<b>125.00</b>	<b>100.00</b>	...	<b>100.00</b>
<b>TRANSFERS TO STATES/UTs</b>												
<b>Centrally Sponsored Schemes</b>												
<b>Jobs and Skill Development</b>												
27. Employment Generation Programs												
27.01 Coaching and Guidance for SC,ST and Other Backward Classes	17.32	0.04	17.36	17.90	0.10	18.00	17.90	0.10	18.00	16.90	0.10	17.00

(In ₹ crores)

	Actual 2018-2019			Budget 2019-2020			Revised 2019-2020			Budget 2020-2021		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
27.02 Employment Promotion Scheme	6.67	1.06	7.73	7.60	8.19	15.79	7.60	10.19	17.79	...	...	...
27.03 Pradhan Mantri Rojgar Protsahan Yojna	3499.14	...	3499.14	4500.00	...	4500.00	3400.00	...	3400.00	2550.00	...	2550.00
27.04 National Career Services	38.71	...	38.71	50.00	...	50.00	66.00	...	66.00	79.39	...	79.39
Total- Employment Generation Programs	3561.84	1.10	3562.94	4575.50	8.29	4583.79	3491.50	10.29	3501.79	2646.29	0.10	2646.39
<b>Grand Total</b>	<b>9280.50</b>	<b>5.27</b>	<b>9285.77</b>	<b>11151.65</b>	<b>32.44</b>	<b>11184.09</b>	<b>11146.55</b>	<b>37.54</b>	<b>11184.09</b>	<b>12021.49</b>	<b>44.00</b>	<b>12065.49</b>
<b>B. Developmental Heads</b>												
<b>Social Services</b>												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	17.32	...	17.32	16.00	...	16.00	16.00	...	16.00	15.20	...	15.20
2. Labour, Employment and Skill Development	9196.09	...	9196.09	9979.47	...	9979.47	9956.56	...	9956.56	10770.60	...	10770.60
3. Secretariat-Social Services	59.54	...	59.54	66.81	...	66.81	70.30	...	70.30	75.13	...	75.13
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	...	0.04	0.04	...	0.10	0.10	...	0.10	0.10	...	0.10	0.10
5. Capital Outlay on other Social Services	...	5.23	5.23	...	32.34	32.34	...	37.44	37.44	...	43.90	43.90
<b>Total-Social Services</b>	<b>9272.95</b>	<b>5.27</b>	<b>9278.22</b>	<b>10062.28</b>	<b>32.44</b>	<b>10094.72</b>	<b>10042.86</b>	<b>37.54</b>	<b>10080.40</b>	<b>10860.93</b>	<b>44.00</b>	<b>10904.93</b>
<b>Others</b>												
6. North Eastern Areas	...	...	...	1080.30	...	1080.30	1080.30	...	1080.30	1137.16	...	1137.16
7. Grants-in-aid to State Governments	7.47	...	7.47	8.77	...	8.77	23.09	...	23.09	23.10	...	23.10
8. Grants-in-aid to Union Territory Governments	0.08	...	0.08	0.30	...	0.30	0.30	...	0.30	0.30	...	0.30
<b>Total-Others</b>	<b>7.55</b>	<b>...</b>	<b>7.55</b>	<b>1089.37</b>	<b>...</b>	<b>1089.37</b>	<b>1103.69</b>	<b>...</b>	<b>1103.69</b>	<b>1160.56</b>	<b>...</b>	<b>1160.56</b>
<b>Grand Total</b>	<b>9280.50</b>	<b>5.27</b>	<b>9285.77</b>	<b>11151.65</b>	<b>32.44</b>	<b>11184.09</b>	<b>11146.55</b>	<b>37.54</b>	<b>11184.09</b>	<b>12021.49</b>	<b>44.00</b>	<b>12065.49</b>

- Secretariat:** Provides expenditure for Secretariat of the Ministry.
- Labour Bureau:** Provides establishment related expenditure of Labour Bureau.
- Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology:** Provides establishment related to expenditure for Other Items related CLC(C), CGITs, Research and Information Technologies.
- Directorate General of Factory Advice Services (DGFASLI):** Provides establishment related expenditure for Directorate General of Factory Advice Services (DGFASLI).
- Directorate General of Mines Safety (DGMS):** Provides establishment related expenditure for Directorate General of Mines Safety.

- International Cooperation:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.
- Directorate General of Employment:** Provides establishment related expenditure for Directorate General of Employment.
- Directorate General of Labour Welfare Scheme:** Provides establishment related expenditure for Directorate General of Labour Welfare.
- Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

10. **Strengthening of Adjudication Machinery and holding of Lok Adalats:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at SI.No. 3.
11. **Machinery for Better Conciliation, Preventive Mediation, Effective Enforcement of Labour Laws, Chief Labour Commissioner:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at SI.No. 3.
12. **Strengthening and Development of DGFASLI Organization and OSH in factories, ports and docks:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at SI.No. 4.
13. **Strengthening of System and Infrastructure of Directorate General of Mines Safety (SSID):** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at SI.No. 5.
14. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron Chrome Manganese Ore Mines (iii) Limestone and Dolomite Mines. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).
15. **Creation of National Platform of Unorganized Workers and allotment of an Aadhar seeded identification numbers:** Under this scheme, an Information Technology (IT) driven platform will be set up to track and facilitate delivery of benefits of various welfare schemes including those of social security to the unorganized workers. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).
16. **Bima Yojana for Unorganised Workers:** Aam Admi Bima Yojana is a Social Security Scheme administered through Life Insurance Corporation of India (LIC) and provides Death and Disability cover to persons between the age group of 18 years to 59 years, under 48 identified vocational/occupation groups/rural landless households. The scheme also provides an add-on-benefit, wherein Scholarship is given on half yearly basis to a maximum of two children per member, studying between 9th to 12th standard. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).
17. **Employees Pension Scheme, 1995:** Provides for Family Pension and life Insurance benefits to industrial workers. The provision is for the Government contribution to the schemes. It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).
18. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).
19. **Incentive for Entities for providing Maternity benefits:** The Government is working on an incentive Scheme for entities that provides 26 weeks maternity benefits to their women employees as provided for in the Maternity Benefit (Amendment) Act, 2017. To enable an entity to avail of the incentive, the women employees working in their entity should be a wage earner of less than ₹15,000/- per month and a

member of Employees' Provident Fund Organization (EPFO) for at least one year and not covered by Employees' State Insurance Corporation (ESIC). The Scheme is proposed to be administered through the Employees' Provident Fund Organization. It includes the funds allocated for North East, Scheduled Castes Component (SCC) & Scheduled Tribe Component (STC).

20. **Pradhan Mantri Shram Yogi Maandhan:** Pradhan Mantri Shram Yogi Maandhan Yojana covers requirement of funds to provide government contribution to pension fund for assured pension of ₹ 3000/- per month for those unorganized sector workers whose monthly income is ₹ 15000/- or below, to be implemented through LIC.

21. **Pradhan Mantri Karam Yogi Maandhan:** Cabinet approves a pension scheme for shopkeepers/ retail traders and self-employed persons for providing monthly minimum assured pension of ₹ 3000/- for the entry age group of 18-40 years. It is a voluntary and contribution based central sector scheme.

22. **Seeding and Authentication of Aadhaar number of all insured Persons under ESI database:** For identifying an ESI beneficiary it is proposed that the Central Govt. may contribute ₹ 1/- to the account of each Insured Person for his entire family unit at the time of Aadhaar updating in the ESI data base to know the number of beneficiaries under the ESI Scheme. The estimated expenditure for the purpose would be around ₹ 3 crores initially.

23. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child labour Project including grants- in- aid to voluntary agencies and reimbursement of assistance to bonded labour. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

24. **Central Board for Workers Education:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socio economic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

25. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute for Labour Research, Training and Education. Since its inception the Institute has endeavoured, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

27.01. **Coaching and Guidance for SC,ST and Other Backward Classes:** The Scheme provides for setting up of Coaching and Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to these categories. These Coaching-cum-Guidance Centres have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

27.02. **Employment Promotion Scheme:** After rationalization process, this scheme has been shifted to Establishment Expenditure of the Centre at SI.No. 7.

27.03. **Pradhan Mantri Rojgar Protsahan Yojna:** The scheme has been designed to incentivize employers for generation of new employment, wherein Govt. of India pays employers contribution of 8.33% of wages under EPS scheme in respect of new employees for first 3 years. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).

27.04. **National Career Services:** National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nation-wide online platform for job seekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000 occupations. The Scheme also facilitates organization of job fairs where both employers and job seekers can interact. It has envisages setting up of Model Career Centres (MCCs) to be established by States to deliver employment service using technology. It includes the funds allocated for North East, Scheduled Caste Component (SCC) & Scheduled Tribe Component (STC).