

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 64

Ministry of Labour and Employment*(In ₹ crores)*

	Actual 2021-2022			Budget 2022-2023			Revised 2022-2023			Budget 2023-2024		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	24012.99	23.33	24036.32	16846.37	47.31	16893.68	16070.34	47.31	16117.65	13183.86	37.87	13221.73
Recoveries	-2.41	...	-2.41	...	...	...	...	...	...	...	...	...
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
Net	24010.58	23.33	24033.91	16846.37	47.31	16893.68	16070.34	47.31	16117.65	13183.86	37.87	13221.73
A. The Budget allocations, net of recoveries, are given below:												
CENTRE'S EXPENDITURE												
Establishment Expenditure of the Centre												
1. Secretariat	65.63	...	65.63	83.60	...	83.60	88.51	...	88.51	86.36	2.95	89.31
2. Labour Bureau	25.32	...	25.32	30.38	0.03	30.41	29.16	0.03	29.19	31.50	0.15	31.65
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	91.24	10.74	101.98	101.49	6.39	107.88	104.70	7.31	112.01	109.50	8.27	117.77
4. Directorate General of Factory Advice Services (DGFASLI)	26.25	3.79	30.04	29.30	20.20	49.50	29.30	20.20	49.50	32.10	7.00	39.10
5. Directorate General of Mines Safety (DGMS)	78.08	0.96	79.04	86.29	11.00	97.29	91.60	11.00	102.60	99.08	10.00	109.08
6. International Cooperation	25.17	...	25.17	27.00	...	27.00	34.05	...	34.05	27.00	...	27.00
7. Directorate General of Employment	47.44	7.31	54.75	56.30	8.19	64.49	60.40	8.19	68.59	63.22	7.00	70.22
8. Directorate General of Labour Welfare Scheme	138.20	0.10	138.30	157.61	1.40	159.01	159.25	0.48	159.73	173.78	2.00	175.78
Total-Establishment Expenditure of the Centre	497.33	22.90	520.23	571.97	47.21	619.18	596.97	47.21	644.18	622.54	37.37	659.91
Central Sector Schemes/Projects												
9. Labour and Employment Statistical System (LESS)	39.98	...	39.98	89.00	...	89.00	80.00	...	80.00	110.00	...	110.00
10. Labour Welfare Scheme	63.87	0.35	64.22	120.00	...	120.00	120.00	...	120.00	75.00	...	75.00
Social Security Schemes for Workers												
11. Bima Yojana for Unorganised Workers	...	...	...	0.10	...	0.10	0.01	...	0.01	...	...	...
12. Employees Pension Scheme, 1995	18478.33	...	18478.33	8485.00	...	8485.00	8485.00	...	8485.00	9167.00	...	9167.00
13. Social Security for Plantation Workers in Assam	50.00	...	50.00	60.00	...	60.00	60.00	...	60.00	60.00	...	60.00
14. Pradhan Mantri Shram Yogi Maandhan	324.23	...	324.23	350.00	...	350.00	350.00	...	350.00	350.00	...	350.00
15. Pradhan Mantri Karam Yogi Maandhan	0.24	...	0.24	50.00	...	50.00	10.00	...	10.00	3.00	...	3.00
16. Aatmanirbhar Bharat Rojgar Yojana	3930.61	...	3930.61	6400.00	...	6400.00	5758.06	...	5758.06	2272.82	...	2272.82

(In ₹ crores)

	Actual 2021-2022			Budget 2022-2023			Revised 2022-2023			Budget 2023-2024		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
17. National database for Unorganized Workers	255.24	...	255.24	500.00	...	500.00	400.00	...	400.00	300.00	...	300.00
Total-Social Security Schemes for Workers	23038.65	...	23038.65	15845.10	...	15845.10	15063.07	...	15063.07	12152.82	...	12152.82
18. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	22.14	...	22.14	30.00	...	30.00	30.00	...	30.00	20.00	...	20.00
19. Coaching and Guidance for SC,ST and Other Backward Classes	...	...	...	...	...	...	...	...	...	24.50	0.50	25.00
20. National Career Services	...	...	...	...	...	...	...	...	...	52.00	...	52.00
Total-Central Sector Schemes/Projects	23164.64	0.35	23164.99	16084.10	...	16084.10	15293.07	...	15293.07	12434.32	0.50	12434.82
Other Central Sector Expenditure												
Autonomous Bodies												
21. Central Board for Workers Education	109.99	...	109.99	...	...	...	...	...	...	...	...	...
22. Dattopant Thengadi National Board for Workers Education and Development	...	...	...	103.15	...	103.15	103.15	...	103.15	113.10	...	113.10
23. National Labour Institute	11.55	...	11.55	12.25	...	12.25	12.25	...	12.25	13.90	...	13.90
Total-Autonomous Bodies	121.54	...	121.54	115.40	...	115.40	115.40	...	115.40	127.00	...	127.00
Others												
24. Transfer to/from Labour Welfare Funds												
24.01 To	...	...	...	...	...	...	...	...	...	...	...	...
24.02 From	-2.31	...	-2.31	...	...	...	...	...	...	...	...	...
<i>Net</i>	-2.31	...	-2.31	...	...	...	...	...	...	...	...	...
Total-Other Central Sector Expenditure	119.23	...	119.23	115.40	...	115.40	115.40	...	115.40	127.00	...	127.00
TRANSFERS TO STATES/UTs												
Centrally Sponsored Schemes												
Jobs and Skill Development												
25. Employment Generation Programs												
25.01 Coaching and Guidance for SC,ST and Other Backward Classes	14.33	0.08	14.41	22.90	0.10	23.00	22.90	0.10	23.00	...	...	...
25.02 Pradhan Mantri Rojgar Protsahan Yojna	190.75	...	190.75	...	...	...	...	...	...	...	...	...
25.03 National Career Services	24.30	...	24.30	52.00	...	52.00	42.00	...	42.00	...	...	...
<i>Total- Employment Generation Programs</i>	<i>229.38</i>	<i>0.08</i>	<i>229.46</i>	<i>74.90</i>	<i>0.10</i>	<i>75.00</i>	<i>64.90</i>	<i>0.10</i>	<i>65.00</i>	...	...	...
Grand Total	24010.58	23.33	24033.91	16846.37	47.31	16893.68	16070.34	47.31	16117.65	13183.86	37.87	13221.73
B. Developmental Heads												

(In ₹ crores)

	Actual 2021-2022			Budget 2022-2023			Revised 2022-2023			Budget 2023-2024		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	14.33	...	14.33	21.40	...	21.40	21.40	...	21.40	22.50	...	22.50
2. Labour, Employment and Skill Development	23930.37	...	23930.37	15115.45	...	15115.45	14401.56	...	14401.56	11283.32	...	11283.32
3. Secretariat-Social Services	65.63	...	65.63	83.60	...	83.60	88.51	...	88.51	622.54	...	622.54
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	...	0.08	0.08	...	0.10	0.10	...	0.10	0.10	...	0.50	0.50
5. Capital Outlay on other Social Services	...	23.25	23.25	...	47.21	47.21	...	47.21	47.21	...	37.37	37.37
Total-Social Services	24010.33	23.33	24033.66	15220.45	47.31	15267.76	14511.47	47.31	14558.78	11928.36	37.87	11966.23
Others												
6. North Eastern Areas	...	...	...	1615.92	...	1615.92	1535.87	...	1535.87	1243.50	...	1243.50
7. Grants-in-aid to State Governments	0.25	...	0.25	9.00	...	9.00	22.00	...	22.00	11.00	...	11.00
8. Grants-in-aid to Union Territory Governments	...	...	...	1.00	...	1.00	1.00	...	1.00	1.00	...	1.00
Total-Others	0.25	...	0.25	1625.92	...	1625.92	1558.87	...	1558.87	1255.50	...	1255.50
Grand Total	24010.58	23.33	24033.91	16846.37	47.31	16893.68	16070.34	47.31	16117.65	13183.86	37.87	13221.73

1. **Secretariat:** Expenditure for Secretariat of the Ministry
2. **Labour Bureau:** Establishment expenditure of Labour Bureau.
3. **Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology:** Establishment expenditure for CLC(C), CGITs and Information Technology
4. **Directorate General of Factory Advice Services (DGFASLI):** Establishment expenditure of Directorate General of Factory Advice Services (DGFASLI)
5. **Directorate General of Mines Safety (DGMS):** Establishment expenditure of Directorate General of Mines Safety
6. **International Cooperation:** International Co-operation includes payment of annual subscription to International Labour Organization (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion
7. **Directorate General of Employment:** Establishment expenditure of Directorate General of Employment.
8. **Directorate General of Labour Welfare Scheme:** Establishment expenditure of Directorate General of Labour Welfare.
9. **Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects.

10. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron Chrome Manganese Ore Mines (iii) Limestone and Dolomite Mines. The scheme of Housing has been merged in PMAY

11. **Bima Yojana for Unorganised Workers:** Bima Yojana for unorganized workers is a Social Security scheme. Only token amounts has been proposed.

12. **Employees Pension Scheme, 1995:** Provides for pension to the members of EPS 1995 and Family Pension to their members in case of death of member. The provision is for the Government contribution to the EPS 1995 at the rate 1.16 percentage off employees pay limited to the amount payable on prescribed wage ceiling. The wage ceiling prescribed from 01.09.2014 is ₹15000. Further, it also includes Grants-in-aid towards minimum monthly pension of ₹1000 per month for member / widow(er) / disabled/ nominee/ dependent parent pensioners.

13. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance and Deposit Link Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam, governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act. The provision under the schemes caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges.

14. **Pradhan Mantri Shram Yogi Maandhan:** Pradhan Mantri Shram Yogi Maandhan Yojana provides for assured pension for ₹ 3000/- per month of those unorganised sector workers who contribute under the scheme and contribute defined amount every month. Government of India provides matching share under the scheme.

15. **Pradhan Mantri Karam Yogi Maandhan:** This is a pension scheme for shopkeepers/retail traders and self-employed person for providing monthly minimum pension of ₹ 3000/- who contribute under the scheme and contribute defined amount every month. Government of India provides matching share under the scheme.

16. **Aatmanirbhar Bharat Rojgar Yojana:** Aatmanirbhar Bharat Rojgar Yojana launched as a new scheme to encourage new employment in post lockdown period. This scheme provide for payment of 12 percentage of Wages towards employees share of EPF contribution for Establishments having more than 1000 employees and 24 percentage of wage towards employers and employees share of EPF contribution for establishment having upto 1000 employees, in respect of new employees drawing salary less than ₹ 15000/- per month. Fresh registration in ABRY has been closed on 31.3.2022.

17. **National database for Unorganized Workers:** A portal (e-SHRAM portal) to create a National Data Base for Unorganized workers has been launched with a aim to register approximately 38 crore workers of unorganized sector.

18. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child Labour Project including grants-in-aid to voluntary agencies and reimbursement of assistance to bonded Labour. One part of the scheme i.e. National Child Labour Project has been merged with Samagra Shikha Abhiyan (SSA) of Deptt of School Education & Literacy. Total liability under this scheme for the year 2023-24 is only 10 cr.

19. **Coaching and Guidance for SC,ST and Other Backward Classes:** The scheme provides for setting up of Coaching and guidance centres for SC/ST and OBCs to provide confidences building training programmes and vocation guidance for candidates belonging to these categories.

20. **National Career Services:** National Career Services project is a Mission Mode Project which envisages a digital portal that provides a nation-wide online platform for job seekers and employers for job matching in a dynamic efficient and responsive manner.

21. **Central Board for Workers Education:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socio economic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai.

22. **Dattopant Thengadi National Board for Workers Education and Development:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socio economic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai.

23. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute for Labour Research, Training and Education. Since its inception the Institute has endeavoured, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors.

24. **Transfer to/from Labour Welfare Funds:** Transfer to/from Labour Welfare Funds.

25.01. **Coaching and Guidance for SC,ST and Other Backward Classes:** The scheme provides for setting up of Coaching and guidance centres for SC/ST and OBCs to provide confidences building training programmes and vocation guidance for candidates belonging to these categories.

25.02. **Pradhan Mantri Rojgar Protsahan Yojna:** The scheme has been designed to incentive employers for generation of new employment, wherein Government of India pays employers contribution of 8.33 percentage of wage and subsequently revised to 12 percentage of Wages in respect of new employees for first 3 years. The scheme will be stand closed on wage month of March 2022.

25.03. **National Career Services:** National Career Services project is a Mission Mode Project which envisages a digital portal that provides a nation-wide online platform for job seekers and employers for job matching in a dynamic efficient and responsive manner.