

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 64

Ministry of Labour and Employment*(In ₹ crores)*

	Actual 2022-2023			Budget 2023-2024			Revised 2023-2024			Budget 2024-2025		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	14763.09	37.52	14800.61	13183.86	37.87	13221.73	12483.19	37.87	12521.06	22481.88	49.59	22531.47
Recoveries	-5.72	...	-5.72	...	...	...	...	...	...	...	...	...
Receipts	...	...	...	...	...	...	...	...	...	...	...	...
Net	14757.37	37.52	14794.89	13183.86	37.87	13221.73	12483.19	37.87	12521.06	22481.88	49.59	22531.47
A. The Budget allocations, net of recoveries, are given below:												
CENTRE'S EXPENDITURE												
Establishment Expenditure of the Centre												
1. Secretariat	76.38	...	76.38	86.36	2.95	89.31	92.29	4.30	96.59	99.38	5.08	104.46
2. Labour Bureau	24.97	0.01	24.98	31.50	0.15	31.65	28.27	0.12	28.39	29.90	0.17	30.07
3. Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology	102.69	7.26	109.95	109.50	8.27	117.77	112.27	5.77	118.04	117.70	6.82	124.52
4. Directorate General of Factory Advice Services (DGFASLI)	28.02	11.43	39.45	32.10	7.00	39.10	31.74	8.29	40.03	31.78	7.56	39.34
5. Directorate General of Mines Safety (DGMS)	91.97	10.46	102.43	99.08	10.00	109.08	110.93	10.00	120.93	99.63	19.37	119.00
6. International Cooperation	33.18	...	33.18	27.00	...	27.00	42.80	...	42.80	43.14	...	43.14
7. Directorate General of Employment	54.90	7.97	62.87	63.22	7.00	70.22	67.97	6.99	74.96	68.93	7.93	76.86
8. Directorate General of Labour Welfare Scheme	143.24	0.30	143.54	173.78	2.00	175.78	155.43	1.90	157.33	154.31	2.05	156.36
Total-Establishment Expenditure of the Centre	555.35	37.43	592.78	622.54	37.37	659.91	641.70	37.37	679.07	644.77	48.98	693.75
Central Sector Schemes/Projects												
9. Labour and Employment Statistical System (LESS)	49.12	...	49.12	110.00	...	110.00	44.80	...	44.80	50.00	...	50.00
10. Labour Welfare Scheme	80.78	...	80.78	75.00	...	75.00	102.00	...	102.00	50.68	...	50.68
Social Security Schemes for Workers												
11. Employees Pension Scheme, 1995	8785.00	...	8785.00	9167.00	...	9167.00	9760.00	...	9760.00	10950.00	...	10950.00
12. Social Security for Plantation Workers in Assam	60.00	...	60.00	60.00	...	60.00	59.94	...	59.94	66.20	...	66.20
13. Pradhan Mantri Shram Yogi Maandhan	269.91	...	269.91	350.00	...	350.00	205.21	...	205.21	177.24	...	177.24
14. Pradhan Mantri Karam Yogi Maandhan	0.02	...	0.02	3.00	...	3.00	0.10	...	0.10	0.01	...	0.01
15. Aatmanirbhar Bharat Rojgar Yojana	4636.00	...	4636.00	2272.82	...	2272.82	1350.00	...	1350.00	150.00	...	150.00
16. National database for Unorganized Workers	123.98	...	123.98	300.00	...	300.00	102.96	...	102.96	176.84	...	176.84

(In ₹ crores)

	Actual 2022-2023			Budget 2023-2024			Revised 2023-2024			Budget 2024-2025		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Total-Social Security Schemes for Workers	13874.91	...	13874.91	12152.82	...	12152.82	11478.21	...	11478.21	11520.29	...	11520.29
17. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	21.05	...	21.05	20.00	...	20.00	12.98	...	12.98	6.00	...	6.00
18. Coaching and Guidance for SC,ST and Other Backward Classes	21.97	...	21.97	24.50	0.50	25.00	24.50	0.50	25.00	19.99	0.61	20.60
19. National Career Services	...	...	...	52.00	...	52.00	52.00	...	52.00	58.00	...	58.00
20. New Employment Generation Scheme	...	...	...	...	...	...	...	...	...	10000.00	...	10000.00
Total-Central Sector Schemes/Projects	14047.83	...	14047.83	12434.32	0.50	12434.82	11714.49	0.50	11714.99	21704.96	0.61	21705.57
Other Central Sector Expenditure												
Autonomous Bodies												
21. Dattopant Thengadi National Board for Workers Education and Development	103.15	...	103.15	113.10	...	113.10	113.10	...	113.10	117.00	...	117.00
22. National Labour Institute	12.77	...	12.77	13.90	...	13.90	13.90	...	13.90	15.15	...	15.15
Total-Autonomous Bodies	115.92	...	115.92	127.00	...	127.00	127.00	...	127.00	132.15	...	132.15
Others												
23. Transfer to/from Labour Welfare Funds												
23.01 From	-5.62	...	-5.62	...	...	...	...	...	...	...	...	...
Total-Other Central Sector Expenditure	110.30	...	110.30	127.00	...	127.00	127.00	...	127.00	132.15	...	132.15
TRANSFERS TO STATES/UTs												
Centrally Sponsored Schemes												
Jobs and Skill Development												
24. Employment Generation Programs												
24.01 Coaching and Guidance for SC,ST and Other Backward Classes	-0.10	0.09	-0.01	...	...	...	...	...	...	...	...	...
24.02 National Career Services	43.99	...	43.99	...	...	...	...	...	...	...	...	...
Total- Employment Generation Programs	43.89	0.09	43.98	...	...	...	...	...	...	...	...	...
Grand Total	14757.37	37.52	14794.89	13183.86	37.87	13221.73	12483.19	37.87	12521.06	22481.88	49.59	22531.47
B. Developmental Heads												
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	21.87	...	21.87	22.50	...	22.50	22.50	...	22.50	18.60	...	18.60
2. Labour, Employment and Skill Development	14636.14	...	14636.14	11283.32	...	11283.32	10614.66	...	10614.66	19627.44	...	19627.44
3. Secretariat-Social Services	76.38	...	76.38	622.54	...	622.54	641.70	...	641.70	644.77	...	644.77

(In ₹ crores)

	Actual 2022-2023			Budget 2023-2024			Revised 2023-2024			Budget 2024-2025		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	...	0.09	0.09	...	0.50	0.50	...	0.50	0.50	...	0.61	0.61
5. Capital Outlay on other Social Services	...	37.43	37.43	...	37.37	37.37	...	37.37	37.37	...	48.98	48.98
Total-Social Services	14734.39	37.52	14771.91	11928.36	37.87	11966.23	11278.86	37.87	11316.73	20290.81	49.59	20340.40
Others												
6. North Eastern Areas	...	...	...	1243.50	...	1243.50	1204.33	...	1204.33	2191.07	...	2191.07
7. Grants-in-aid to State Governments	22.00	...	22.00	11.00	...	11.00	...	...	...	...	...	...
8. Grants-in-aid to Union Territory Governments	0.98	...	0.98	1.00	...	1.00	...	...	...	...	...	...
Total-Others	22.98	...	22.98	1255.50	...	1255.50	1204.33	...	1204.33	2191.07	...	2191.07
Grand Total	14757.37	37.52	14794.89	13183.86	37.87	13221.73	12483.19	37.87	12521.06	22481.88	49.59	22531.47

1. **Secretariat:** Provides expenditure for Secretariat of the Ministry.
2. **Labour Bureau:** Provides establishment related expenditure of Labour Bureau.
3. **Other Expenditure related to Chief Labour Commissioner, Central Government Industrial Tribunal, Research and Information Technology:** Provides establishment related to expenditure for Other Items related CLC(C), CGITs and Information Technologies.
4. **Directorate General of Factory Advice Services (DGFASLI):** Provides establishment related expenditure for Directorate General of Factory Advice Services (DGFASLI).
5. **Directorate General of Mines Safety (DGMS):** Provides establishment related expenditure for Directorate General of Mines Safety.
6. **International Cooperation:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.
7. **Directorate General of Employment:** Provides establishment related expenditure for Directorate General of Employment.
8. **Directorate General of Labour Welfare Scheme:** Establishment expenditure of Directorate General of Labour Welfare.
9. **Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects.
10. **Labour Welfare Scheme:** The schemes provide for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron, Chrome, Manganese ore Mines (iii) Limestone and Dolomite Mines.

11. **Employees Pension Scheme, 1995:** Provides for Family Pension and life Insurance benefits to industrial workers. The provision is for the Government contribution to the schemes.
12. **Social Security for Plantation Workers in Assam:** The scheme provides for family pension-cum-life insurance for Plantation Workers in Assam, Deposit Linked Insurance Scheme for Tea Plantation Workers in Assam. These schemes are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government contribution to the Scheme as also for the reimbursement of administrative charges.
13. **Pradhan Mantri Shram Yogi Maandhan:** Pradhan Mantri Shram Yogi Maandhan Yojana provides for assured pension for ₹ 3000/- per month of those unorganised sector workers who contribute under the scheme and contribute defined amount every month. Government of India provides matching share under the scheme.
14. **Pradhan Mantri Karam Yogi Maandhan:** This is a pension scheme for shopkeepers/retail traders and self-employed person for providing monthly minimum pension of ₹3000/- who contribute under the scheme and contribute defined amount every month. Government of India provides matching share under the scheme.
15. **Aatmanirbhar Bharat Rojgar Yojana:** Aatmanirbhar Bharat Rojgar Yojana launched as a new scheme to encourage new employment in post lockdown period. This scheme provide for payment of 12 percentage of Wages towards employees share of EPF contribution for establishments having more than 1000 employees and 24 percentage of wage towards employers and employees share of EPF contribution for establishment having upto 1000 employees, in respect of new employees drawing salary less than ₹15000/- per month.
16. **National database for Unorganized Workers:** A portal (e-SHRAM portal) to create a National Data Base for Unorganized workers has been launched with a aim to register approximately 38 crore workers of unorganized sector.

17. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child labour Project including grants-in-aid to voluntary agencies and reimbursement of assistance to bonded labour.

18. **Coaching and Guidance for SC,ST and Other Backward Classes:** The Scheme provides for setting up of Coaching and Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to these categories. These Coaching-cum-Guidance Centers have been involved in pre-recruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres.

19. **National Career Services:** National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000 occupations. The scheme also facilitates organization of job fairs where both employers and job seekers can interact. It has envisages setting up of Model Career Centres (MCCs) to be established by States to deliver employment service using technology.

20. **New Employment Generation Scheme:** A new scheme namely, New Employment Generation has been formed to boost the employment generation across the country.

21. **Dattopant Thengadi National Board for Workers Education and Development:** The objective of the scheme is to increase awareness and educate them for their effective participating in the socioeconomic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized, Rural and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai.

22. **National Labour Institute:** The V.V. Giri National Labour Institute is a premier Institute for Labour Research, Training and Education. Since its inception, the Institute has endeavored, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors.