

**MINISTRY OF LABOUR AND EMPLOYMENT**

DEMAND NO. 61

**Ministry of Labour and Employment**

A. The Budget allocations, net of recoveries, are given below:

		<i>(In crores of Rupees)</i>								
Major Head	Budget, 2003-2004			Revised, 2003-2004			Budget, 2004-2005			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
Revenue	145.49	710.90	856.39	125.00	710.90	835.90	166.97	756.57	923.54	
Capital	...	...	...	...	...	...	...	...	...	
<b>Total</b>	<b>145.49</b>	<b>710.90</b>	<b>856.39</b>	<b>125.00</b>	<b>710.90</b>	<b>835.90</b>	<b>166.97</b>	<b>756.57</b>	<b>923.54</b>	
1. Secretariat - Social Services	2251	...	15.20	15.20	...	15.20	15.20	...	15.50	15.50
<b>Labour And Employment</b>										
<b>Labour</b>										
2. Research and Statistics	2230	8.33	4.10	12.43	6.00	4.30	10.30	6.17	4.30	10.47
	3601	0.01	...	0.01	...	...	...	0.01	...	0.01
	<i>Total</i>	<i>8.34</i>	<i>4.10</i>	<i>12.44</i>	<i>6.00</i>	<i>4.30</i>	<i>10.30</i>	<i>6.18</i>	<i>4.30</i>	<i>10.48</i>
3. Industrial Relations	2230	5.75	18.61	24.36	2.90	17.81	20.71	4.38	18.33	22.71
4. Working Conditions and Safety	2230	4.45	25.30	29.75	2.71	25.10	27.81	6.30	25.50	31.80
5. Labour Welfare Schemes	2230	...	110.98	110.98	...	102.17	102.17	...	118.59	118.59
	3601	...	3.50	3.50	...	2.00	2.00	...	3.60	3.60
	4250	...	0.08	0.08	...	0.03	0.03	...	0.06	0.06
	6250	...	0.02	0.02	...	...	...	...	...	...
	<i>Total</i>	<i>...</i>	<i>114.58</i>	<i>114.58</i>	<i>...</i>	<i>104.20</i>	<i>104.20</i>	<i>...</i>	<i>122.25</i>	<i>122.25</i>
6. Net Transfer to/from Labour Welfare Funds										
6.01 Beedi Workers Welfare Fund										
To	2230	...	85.00	85.00	...	85.00	85.00	...	85.00	85.00
From	2230	...	-87.11	-87.11	...	-80.50	-80.50	...	-94.32	-94.32
	3601	...	-3.50	-3.50	...	-2.00	-2.00	...	-3.60	-3.60
	4250	...	-0.08	-0.08	...	-0.03	-0.03	...	-0.06	-0.06
	6250	...	-0.02	-0.02	...	...	...	...	...	...
	<i>Net</i>	<i>...</i>	<i>-5.71</i>	<i>-5.71</i>	<i>...</i>	<i>2.47</i>	<i>2.47</i>	<i>...</i>	<i>-12.98</i>	<i>-12.98</i>
6.02 Mica Mines Labour Welfare Fund										
To	2230	...	1.80	1.80	...	1.80	1.80	...	1.80	1.80
From	2230	...	-1.47	-1.47	...	-1.37	-1.37	...	-1.35	-1.35
	<i>Net</i>	<i>...</i>	<i>0.33</i>	<i>0.33</i>	<i>...</i>	<i>0.43</i>	<i>0.43</i>	<i>...</i>	<i>0.45</i>	<i>0.45</i>
6.03 Iron Ore Mines, Manganese Ore Mines, Chrome Ore Mines Labour Welfare Fund										
To	2230	...	15.00	15.00	...	15.00	15.00	...	14.30	14.30
From	2230	...	-11.50	-11.50	...	-10.90	-10.90	...	-12.60	-12.60
	<i>Net</i>	<i>...</i>	<i>3.50</i>	<i>3.50</i>	<i>...</i>	<i>4.10</i>	<i>4.10</i>	<i>...</i>	<i>1.70</i>	<i>1.70</i>
6.04 Limestone and Dolomite Mines Labour Welfare Fund										
To	2230	...	10.00	10.00	...	10.00	10.00	...	10.00	10.00
From	2230	...	-10.01	-10.01	...	-8.57	-8.57	...	-9.40	-9.40
	<i>Net</i>	<i>...</i>	<i>-0.01</i>	<i>-0.01</i>	<i>...</i>	<i>1.43</i>	<i>1.43</i>	<i>...</i>	<i>0.60</i>	<i>0.60</i>
6.05 Cine Workers Welfare Fund										
To	2230	...	0.85	0.85	...	0.85	0.85	...	0.90	0.90
From	2230	...	-0.89	-0.89	...	-0.83	-0.83	...	-0.92	-0.92
	<i>Net</i>	<i>...</i>	<i>-0.04</i>	<i>-0.04</i>	<i>...</i>	<i>0.02</i>	<i>0.02</i>	<i>...</i>	<i>-0.02</i>	<i>-0.02</i>
	<i>Total</i>	<i>...</i>	<i>-1.93</i>	<i>-1.93</i>	<i>...</i>	<i>8.45</i>	<i>8.45</i>	<i>...</i>	<i>-10.25</i>	<i>-10.25</i>
<b>Social Security for Labour</b>										
7. Employees Pension Scheme, 1995	2230	...	450.00	450.00	...	450.00	450.00	...	500.00	500.00
8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Plantation Workers in Assam and Unorganised Sector Workers' Social Security Scheme	2230	...	12.50	12.50	...	13.30	13.30	...	13.00	13.00
<b>Total- Social Security for Labour</b>		<b>...</b>	<b>462.50</b>	<b>462.50</b>	<b>...</b>	<b>463.30</b>	<b>463.30</b>	<b>...</b>	<b>513.00</b>	<b>513.00</b>

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		(In crores of Rupees)								
Major Head	Budget, 2003-2004			Revised, 2003-2004			Budget, 2004-2005			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
<b>Labour Education</b>										
9. Central Board for										
Workers Education	2230	8.67	16.00	24.67	7.85	16.00	23.85	9.00	16.00	25.00
10. National Labour Institute	2230	2.65	2.00	4.65	2.65	2.00	4.65	2.85	2.00	4.85
<b>Total - Labour Education</b>		<b>11.32</b>	<b>18.00</b>	<b>29.32</b>	<b>10.50</b>	<b>18.00</b>	<b>28.50</b>	<b>11.85</b>	<b>18.00</b>	<b>29.85</b>
11. Rehabilitation of Bonded Labour	3601	3.00	...	3.00	2.50	...	2.50	3.00	...	3.00
12. Improvement in Working conditions of Child/Women Labour	2230	72.89	...	72.89	68.26	...	68.26	99.31	...	99.31
13. Compensation to families of heavy duty inter-state vehicle drivers killed in accidents	3601	...	0.15	0.15	...	0.01	0.01	...	...	...
14. International Co-operation	2230	...	4.54	4.54	...	4.54	4.54	...	4.60	4.60
15. Other items	2230	1.30	2.06	3.36	0.92	2.20	3.12	1.35	2.26	3.61
	3601	...	...	...	...	...	...	...	...	...
<i>Total</i>		<i>1.30</i>	<i>2.06</i>	<i>3.36</i>	<i>0.92</i>	<i>2.20</i>	<i>3.12</i>	<i>1.35</i>	<i>2.26</i>	<i>3.61</i>
<b>Total - Labour</b>		<b>107.05</b>	<b>647.91</b>	<b>754.96</b>	<b>93.79</b>	<b>647.91</b>	<b>741.70</b>	<b>132.37</b>	<b>697.99</b>	<b>830.36</b>
<b>Employment and Training</b>										
16. Employment	2230	1.09	17.50	18.59	0.69	17.50	18.19	0.77	16.20	16.97
	3601	...	...	...	...	...	...	...	...	...
<i>Total</i>		<i>1.09</i>	<i>17.50</i>	<i>18.59</i>	<i>0.69</i>	<i>17.50</i>	<i>18.19</i>	<i>0.77</i>	<i>16.20</i>	<i>16.97</i>
17. Training	2230	18.44	27.55	45.99	15.11	27.55	42.66	13.71	25.08	38.79
	3601	1.21	...	1.21	0.01	...	0.01	1.42	...	1.42
<b>Total - Training</b>		<b>19.65</b>	<b>27.55</b>	<b>47.20</b>	<b>15.12</b>	<b>27.55</b>	<b>42.67</b>	<b>15.13</b>	<b>25.08</b>	<b>40.21</b>
<b>Total- Employment and Training</b>		<b>20.74</b>	<b>45.05</b>	<b>65.79</b>	<b>15.81</b>	<b>45.05</b>	<b>60.86</b>	<b>15.90</b>	<b>41.28</b>	<b>57.18</b>
<b>Total-Labour and Employment</b>		<b>127.79</b>	<b>692.96</b>	<b>820.75</b>	<b>109.60</b>	<b>692.96</b>	<b>802.56</b>	<b>148.27</b>	<b>739.27</b>	<b>887.54</b>
18. Welfare of SC, ST and other Backward Classes	2225	0.70	2.74	3.44	0.40	2.74	3.14	0.60	1.80	2.40
19. Lumpsum provision for projects/schemes of North Eastern Area and Sikkim	2552	17.00	...	17.00	15.00	...	15.00	18.10	...	18.10
	4552	...	...	...	...	...	...	...	...	...
<i>Total</i>		<i>17.00</i>	<i>...</i>	<i>17.00</i>	<i>15.00</i>	<i>...</i>	<i>15.00</i>	<i>18.10</i>	<i>...</i>	<i>18.10</i>
<b>Grand Total</b>		<b>145.49</b>	<b>710.90</b>	<b>856.39</b>	<b>125.00</b>	<b>710.90</b>	<b>835.90</b>	<b>166.97</b>	<b>756.57</b>	<b>923.54</b>
<b>C. Plan Outlay*</b>										
	Head of Dev.	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
1. Labour and Employment	22230	152.30	...	152.30	120.07	...	120.07	162.30	...	162.30
2. Welfare of SC, ST& other Backward Classes	22225	0.70	...	0.70	0.40	...	0.40	0.60	...	0.60
3. Capital Expenditure for NER	22552	17.00	...	17.00	15.00	...	15.00	18.10	...	18.10
<b>Total</b>		<b>170.00</b>	<b>...</b>	<b>170.00</b>	<b>135.47</b>	<b>...</b>	<b>135.47</b>	<b>181.00</b>	<b>...</b>	<b>181.00</b>
<i>* Inclusive of Works Outlay in the Ministry of Urban Development.</i>										
Demand No. 100		6.00	...	6.00	2.40	...	2.40	1.00	...	1.00
Demand No. 101		18.51	...	18.51	8.07	...	8.07	13.03	...	13.03
<b>Total</b>		<b>24.51</b>	<b>...</b>	<b>24.51</b>	<b>10.47</b>	<b>...</b>	<b>10.47</b>	<b>14.03</b>	<b>...</b>	<b>14.03</b>

1. **Secretariat - Social Services**- Provides for expenditure on secretariat of the Ministry.

2. **Research & Statistics** - Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects.

3. **Industrial Relations**- Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc. for improving industrial relations to regulate wage and other conditions of work and for conducting evaluatory studies of implementation of labour

laws, industrial relations, personnel policies and practices, etc. in public sector undertakings.

4. **Working Conditions and Safety** - Provides for Directorate General, Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. Provision is also included for Directorate General of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields.

5. **Labour Welfare Schemes** - Provides for schemes for welfare of Beedi Workers, labour working in Mica Mines, Iron,

Chrome, Manganese Ore Mines (excluding coal mines workers) Limestone and Dolomite Mines Workers and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.

**6. Net Transfer to/from Labour Welfare Funds**- Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these Funds.

**7. Employees Pension Scheme, 1995** - The new scheme provides for family pension and life insurance benefits to Industrial Workers. The provision is for the Government's contribution to the new scheme.

**8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam and Unorganised Sector Workers' Social Security Scheme** - Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government's contribution to the Scheme as also for the reimbursement of administrative charges.

"Unorganised Sector Workers' Social Security Scheme" provides for pension and insurance benefits to unorganised sector workers. The provision is for Government's contribution.

**9. Central Board for Workers Education** - Central Board for Workers Education, set up as a tripartite society by the Government of India in 1958, undertakes workers' education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957.

**10. National Labour Institute** - V.V. Giri National Labour Institute, established in 1972, is an autonomous body under the Societies Registration Act for carrying out research including action research, education and training, consultancy, publication, etc.

**11. Rehabilitation of Bonded Labour** - This is a centrally sponsored plan scheme drawn up to assist the States/Voluntary Agencies in their programmes for rehabilitation of bonded labourers.

**12. Improvement in working conditions of Child/Women labour** - Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour.

**14. International Co-operation** - International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

**15. Other Items** - (1) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.

(2) Welfare of Emigrant Labour - Setting up of regional offices for regulation of recruitment for employment abroad, to ensure reasonable working and living conditions and to curb malpractices of the recruiting agents.

(3) Strengthening of Enforcement Machinery and payment of Pension/compensation to workers and civilians for injuries sustained during war.

(4) Grants-in-aid to Research/Academic Institutions, etc.

(5) The provision is meant for training of personnel of Ministry of Labour.

**16. Employment** - The employment schemes mainly cover employment market information programme, vocational guidance and employment counselling, employment assistance to certain selected category through Coaching-cum-Guidance Centres, Vocational Rehabilitation Centres for handicapped and also research and training in employment services.

**17. Training:** Under this item provision for the following schemes has been made:-

**1. Equipment Modernisation Scheme** - The scheme is intended to cater for expansion of the existing ITIs by introducing new trades to meet the demands for present and future requirements of the industries. This scheme is to be implemented as a Centrally Sponsored Scheme on 50:50 pattern of funding.

**2. New Trades in ITIs** - The scheme is intended to cater for expansion of the existing ITIs by introducing new trades to meet the demands for present and future requirements of the industries. The scheme is to be implemented in States/UTs as a Centrally Sponsored Scheme on 50 : 50 pattern of funding.

**3. New ITIs/Wings for Women** - The scheme envisages establishment of new ITIs/Wings for Women in different States in a phased manner. The scheme is being implemented in States as a Centrally Sponsored Scheme on 50 : 50 pattern of funding.

**4. Hi-Tech Training** - The Central Sector Scheme is aimed at developing new generation of workers for the Hi-Tech disciplines, both in operation and maintenance.

**5. Other Schemes** - Provides for the Director General of Employment & Training, which is the apex organisation in India responsible for the development of programmes relating to the employment service and vocational training. In addition, a number of minor schemes relating to training and employment are being implemented by the Director General of Employment & Training.

**18. Welfare of SC/ST** - The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to that category. These Coaching - cum - Guidance Centres have been involved in pre-recruitment training courses for various nationalised Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching - cum- Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations.

19. This provision is for projects/schemes for the benefit of North Eastern Area and Sikkim.