MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 64

Ministry of Labour and Employment

(In ₹ crores)

	Actual 2024-2025			Budget 2025-2026			Revised 2025-2026			Budget 2026-2027		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
Gross	11404.10	32.39	11436.49	32606.92	39.27	32646.19	12659.41	28.64	12688.05	32625.33	40.98	32666.31
Recoveries	*-28.47*	*...*	*-28.47*	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*
Receipts	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*	*...*
Net	**11375.63**	**32.39**	**11408.02**	**32606.92**	**39.27**	**32646.19**	**12659.41**	**28.64**	**12688.05**	**32625.33**	**40.98**	**32666.31**
A. The Budget allocations, net of recoveries, are given below:												
CENTRE'S EXPENDITURE												
Establishment Expenditure of the Centre												
1. Secretariat	89.35	4.97	94.32	102.62	3.92	106.54	117.78	4.72	122.50	114.21	6.23	120.44
	-0.46	...	-0.46	...	...	...	...	...	...	...	...	...
Net	*88.89*	*4.97*	*93.86*	*102.62*	*3.92*	*106.54*	*117.78*	*4.72*	*122.50*	*114.21*	*6.23*	*120.44*
2. Labour Bureau	25.04	0.03	25.07	27.57	0.10	27.67	26.02	0.11	26.13	31.03	0.19	31.22
3. Other Expenditure related to Chief Labour Commissioner,Central Government Industrial Tribunal, Research and Information Technology	105.75	2.83	108.58	115.70	7.00	122.70	112.69	5.36	118.05	118.53	3.84	122.37
4. Direcorate General of Factory Advice Services (DGFASLI)	31.23	2.61	33.84	32.65	6.36	39.01	30.72	3.28	34.00	33.61	7.50	41.11
5. Directorate General of Mines Safety (DGMS)	109.66	8.06	117.72	113.68	12.85	126.53	112.82	8.09	120.91	116.73	12.17	128.90
6. International Cooperation	38.51	...	38.51	41.99	...	41.99	52.05	...	52.05	52.03	...	52.03
7. Directorate General of Employment	63.14	12.07	75.21	69.10	3.93	73.03	65.99	3.51	69.50	65.11	6.79	71.90
8. Directorate General of Labour Welfare Scheme	148.43	1.32	149.75	158.42	3.00	161.42	156.44	1.19	157.63	157.53	3.00	160.53
Total-Establishment Expenditure of the Centre	**610.65**	**31.89**	**642.54**	**661.73**	**37.16**	**698.89**	**674.51**	**26.26**	**700.77**	**688.78**	**39.72**	**728.50**
Central Sector Schemes/Projects												
9. Labour and Employment Statistical System (LESS)	12.72	...	12.72	71.22	1.50	72.72	23.23	1.77	25.00	74.50	0.50	75.00
10. Labour Welfare Scheme	40.27	...	40.27	50.68	...	50.68	78.09	...	78.09	52.00	...	52.00
Social Security Schemes for Workers												
11. Employees Pension Scheme, 1995	10235.00	...	10235.00	11250.00	...	11250.00	10500.00	...	10500.00	11144.00	...	11144.00
12. Social Security for Plantation Workers in Assam	63.39	...	63.39	66.87	...	66.87	61.37	...	61.37	68.99	...	68.99
13. Pradhan Mantri Shram Yogi Maandhan	231.50	...	231.50	244.02	...	244.02	244.02	...	244.02	250.00	...	250.00
14. Pradhan Mantri Karam Yogi Maandhan	...	...	...	5.10	...	5.10	2.80	...	2.80	3.00	...	3.00

(In ₹ crores)

	Actual 2024-2025			Budget 2025-2026			Revised 2025-2026			Budget 2026-2027		
	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total	Revenue	Capital	Total
15. National database for Unorganized Workers	24.49	...	24.49	27.80	...	27.80	25.00	...	25.00	...	...	...
Total-Social Security Schemes for Workers	**10554.38**	**...**	**10554.38**	**11593.79**	**...**	**11593.79**	**10833.19**	**...**	**10833.19**	**11465.99**	**...**	**11465.99**
16. National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour	1.98	...	1.98	6.00	...	6.00	3.00	...	3.00	6.00	...	6.00
17. Coaching and Guidance for SC,ST and Other Backward Classes	18.37	0.50	18.87	20.00	0.61	20.61	20.00	0.61	20.61	24.24	0.76	25.00
18. National Career Services	47.43	...	47.43	77.00	...	77.00	60.00	...	60.00	80.00	...	80.00
19. New Employment Generation Scheme	0.16	...	0.16	20000.00	...	20000.00	848.16	...	848.16	...	...	...
20. Pradhan Mantri Viksit Bharat Rozgar Yojana	...	...	...	...	...	...	...	...	...	20082.70	...	20082.70
21. Shram Registration, Inspection, Samadhan and Transparency Initiative (SRISTI)	...	...	...	...	...	...	...	...	...	28.00	...	28.00
22. Actual Recoveries	-28.01	...	-28.01	...	...	...	...	...	...	...	...	...
Total-Central Sector Schemes/Projects	**10647.30**	**0.50**	**10647.80**	**31818.69**	**2.11**	**31820.80**	**11865.67**	**2.38**	**11868.05**	**31813.43**	**1.26**	**31814.69**
Other Central Sector Expenditure												
Autonomous Bodies												
23. Dattopant Thengadi National Board for Workers Education and Development	103.26	...	103.26	110.85	...	110.85	105.50	...	105.50	109.12	...	109.12
24. National Labour Institute	14.42	...	14.42	15.65	...	15.65	13.73	...	13.73	14.00	...	14.00
Total-Autonomous Bodies	**117.68**	**...**	**117.68**	**126.50**	**...**	**126.50**	**119.23**	**...**	**119.23**	**123.12**	**...**	**123.12**
Total-Other Central Sector Expenditure	**117.68**	**...**	**117.68**	**126.50**	**...**	**126.50**	**119.23**	**...**	**119.23**	**123.12**	**...**	**123.12**
Grand Total	***11375.63***	***32.39***	***11408.02***	***32606.92***	***39.27***	***32646.19***	***12659.41***	***28.64***	***12688.05***	***32625.33***	***40.98***	***32666.31***
B. Developmental Heads												
Social Services												
1. Welfare of Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities	18.37	...	18.37	18.80	...	18.80	18.80	...	18.80	22.94	...	22.94
2. Labour, Employment and Skill Development	10754.87	...	10754.87	28717.72	...	28717.72	10774.96	...	10774.96	28714.85	...	28714.85
3. Secretariat-Social Services	610.65	...	610.65	661.73	...	661.73	674.51	...	674.51	688.78	...	688.78
4. Capital Outlay on Welfare of Scheduled Castes, Scheduled Tribes , Other Backward Classes and Minorities	...	0.50	0.50	...	0.61	0.61	...	0.61	0.61	...	0.76	0.76
5. Capital Outlay on other Social Services	...	31.89	31.89	...	38.66	38.66	...	28.03	28.03	...	40.22	40.22
Total-Social Services	**11383.89**	**32.39**	**11416.28**	**29398.25**	**39.27**	**29437.52**	**11468.27**	**28.64**	**11496.91**	**29426.57**	**40.98**	**29467.55**
Others												
6. North Eastern Areas	...	...	...	3208.67	...	3208.67	1191.14	...	1191.14	3198.76	...	3198.76
7. Grants-in-aid to State Governments	-8.26	...	-8.26	...	...	...	...	...	...	...	...	...
Total-Others	**-8.26**	**...**	**-8.26**	**3208.67**	**...**	**3208.67**	**1191.14**	**...**	**1191.14**	**3198.76**	**...**	**3198.76**
Grand Total	**11375.63**	**32.39**	**11408.02**	**32606.92**	**39.27**	**32646.19**	**12659.41**	**28.64**	**12688.05**	**32625.33**	**40.98**	**32666.31**

1. **Secretariat:** Provides for establishment related expenditure of the Secretariat of the Ministry.

2. **Labour Bureau:** Provides for establishment related expenditure of Labour Bureau. The Bureau is responsible for collection, compilation and publication of price, employment and labour statistics encompassing information on wages, earnings, absenteeism, labour turnover, industrial relations, etc.

3. **Other Expenditure related to Chief Labour Commissioner,Central Government Industrial Tribunal, Research and Information Technology:** Provides establishment related to expenditure for Other Items related to CLC(C), CGITs and Information Technology. The office is responsible for prevention, investigation and settlement of industrial disputes, enforcement of awards and settlements, implementation of labour laws in industries and establishment etc.

4. **Direcorate General of Factory Advice Services (DGFASLI):** Provides establishment related expenditure for Directorate General of Factory Advice Services (DGFASLI). It functions as technical arm of the Ministry regarding matters concerned with safety, health and welfare of workers in factories and ports.

5. **Directorate General of Mines Safety (DGMS):** Provides establishment related expenditure for Directorate General of Mines Safety. The office is entrusted with enforcement of provisions of the Mines act, 1952 and the rules and regulations framed thereunder.

6. **International Cooperation:** Includes payment for annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

7. **Directorate General of Employment:** Provides for establishment related expenditure for Directorate General of Employment. It is responsible for laying policies, standards, norms and guidelines throughout the country for coordinating employment related services.

8. **Directorate General of Labour Welfare Scheme:** Provide for establishment expenditure of Directorate General of Labour Welfare. It deals with matters concerning policy and legislation related to workers in the unorganised sector and administration of welfare fund for specified categories of workers.

9. **Labour and Employment Statistical System (LESS):** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various Labour subjects under LESS scheme.

10. **Labour Welfare Scheme:** Provides for expenditure under labour welfare scheme for welfare of Beedi Workers, Cine Workers and Labour Working in (i) Mica Mines (ii) Iron, Chrome, Manganese ore Mines (iii) Limestone and Dolomite Mines.

11. **Employees Pension Scheme, 1995:** Provides for Family Pension and life Insurance benefits to industrial workers under EPS scheme. The provision is for the Government contribution for the schemes.

12. **Social Security for Plantation Workers in Assam:** Provides for family pension-cum-life insurance for Plantation Workers in Assam, Deposit Linked Insurance Scheme for tea plantation workers in Assam. These schemes are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government contribution for the Scheme as also for the reimbursement of administrative charges.

13. **Pradhan Mantri Shram Yogi Maandhan:** Pradhan Mantri Sharam Yogi Maandhan Yojana provides assured pension of ₹ 3000/- per month to those unorganised sector workers who contribute defined amount every month. Government of India provides matching share under the scheme.

14. **Pradhan Mantri Karam Yogi Maandhan:** A pension scheme for shopkeepers/retail traders and self-employed person for providing monthly minimum pension of ₹3000/- to those who contribute defined amount every month under the scheme. Government of India provides matching share under the scheme.

15. **National database for Unorganized Workers:** Provides for expenditure on e-SHRAM portal which is a centralized National Data Base for Unorganized workers. The initiative aims to improve the implementation efficiency of social security services for the unorganised workers as well as to enhance the portability of welfare benefits to the migrant and construction workers.

16. **National Child Labour Project including grants in aid to voluntary agencies and reimbursement of assistance to bonded labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of National Child labour Project including grants-in-aid to voluntary agencies and reimbursement of assistance to bonded labour. The National Child Labour Policy component of the scheme has now been subsumed under SSA of the Ministry of Education (MoE), whereas the Rehabilitation of Bonded Labour component of the scheme continues to operate, providing reimbursement of assistance to bonded labour

17. **Coaching and Guidance for SC,ST and Other Backward Classes:** The Scheme provides for setting up of coaching and guidance centres for SC/ST/OBCs to provide confidence building training programmes and vocational guidance for candidates belonging to these categories. It also imparts refresher training to SC/ST/OBCs candidates registered with the employment exchanges through some coaching-cum-guidance centres.

18. **National Career Services:** National Career Service Project is a Mission Mode Project which envisages a digital portal that provides a nationwide online platform for jobseekers and employers for job matching in a dynamic, efficient and responsive manner. It has a rich repository of career content of over 3000 occupations. The scheme also facilitates organization of job fairs where both employers and job seekers can interact. It includes setting up of Model Career Centres (MCCs) to be established by States to deliver employment service using technology.

19. **New Employment Generation Scheme:** New Employment Generation has been formed to support the employment generation across the country. Starting from FY 2026-27, the scheme name has been changed to Pradhan Mantri Viksit Bharat Rozgar Yojana.

20. **Pradhan Mantri Viksit Bharat Rozgar Yojana:** Erstwhile New Employment Generation Scheme has been renamed as Pradhan Mantri Viksit Bharat Rozgar Yojana , a scheme to support employment generation across the country. The objective is to formalize workforce, incentivize job creation and strengthen social security, with benefits available for jobs created between August 1, 2025 and July 31, 2027.

21. **Shram Registration, Inspection, Samadhan and Transparency Initiative (SRISTI):** A new scheme, namely SRISTI (Shram Registration, Inspection, Samadhan and Transparency Initiative), an umbrella Central Sector Scheme created out of the merger of the ongoing National Database of Unorganised Workers (NDUW) scheme and new project for revamping of portals under the Ministry of Labour and Employment (MoLE).

23. **Dattopant Thengadi National Board for Workers Education and Development:** Provides Grants-in-aid to DTNBWED which works to increase awareness and educate workers for their effective participating in the socioeconomic development of the country. To achieve this objective, various training programmes are conducted by the Board for the Workers of Organized, Unorganized and Informal Sector at national, regional and unit levels through a network of 50 Regional and 9 Sub-Regional Directorates spread all over the country and an Apex Training Institute viz. Indian Institute of Workers Education at Mumbai.

24. **National Labour Institute:** Provides Grants-in-aid for V.V. Giri National Labour Institute which is a premier institute for labour research, training and education. Since its inception, the institute has endeavored, through research, training and publication, to reach all those who are concerned with various aspects of labour, both in the organized and unorganized sectors.